

# 2020 Annual Report



**Annual Meeting, Sunday, February 21, 2021**

Moose Jaw, Saskatchewan

<b>Church Wardens:</b>	Stan Peters Rosalyn Poettcker
<b>Priest:</b>	Reverend Dr. Dean Pinter
<b>Deacon:</b>	Reverend Arleen Champion
<b>Associate Priest:</b>	Reverend Dr. Cal Macfarlane
<b>Vestry Members:</b>	Harold Claffey Terry Dyck Carla Hoffmann Ian O'Brien Dustin Resch Josh Stigall David Warnock Truitt Wiensz (chair)
<b>Treasurer:</b>	Ellen Redshaw
<b>Parish Administrator:</b>	Michelle Josefson

# Agenda

1. Opening prayer and call to order
  2. Minute of silence for those of our congregation who have died during the past year.
  3. Election of Chairperson
  4. Election of Secretary
  5. Statistics of St. Aidan Anglican Church for 2020 ..... p. 3
  6. Minutes of Annual Meeting – held 16 February 2020 ..... p. 4
  7. Rector’s report..... p. 9
  8. Deacon’s report .....p. 14
  9. Church Warden’s report .....p. 18
  10. Vestry report .....p. 19
  11. Reports of parish organizations..... p. 21
- These reports and their accompanying financial statements will be received with one motion, dealt with one at a time to allow for comments, and then the whole voted upon together.
- Acknowledgement of Mission and Money 2021 Report
13. Budget (2021) ..... p. 39
  15. Nominating committee report..... p. 42
- Note: Zoom polls removes the need for scrutineers
- Election of Vestry members
  - Election of four delegates and four alternate delegates to Synod
  - Election of Search Committee
16. Appointment of an independent financial reviewer to provide Notice to Reader
  17. St. Aidan general business
  18. Member comments, concerns, compliments
  19. Announcements
  20. Adjournment and closing prayer

# Statistics: St. Aidan Anglican Church

January 1, 2020 - December 31, 2020

## **Baptisms (1)**

Ariel Kaitlin Emma Bird

## **Marriages (1)**

Kate Sullivan and Thomas Macfarlane

## **Confirmation**

No confirmations

## **In Memoriam—May they rest in peace (15)**

Farris Baba	Thelma Monk
Audrey Barry	Alitha Florence Riddell
Alice Brander	Norma Sanderson
Nancy Claffey	Fern Simmons
Elsie Heshka	Helen Smith
Neal Humble	Bernice Straub
Wilma Macdiarmid	Faye Strom
Selmer Moen	

Total number of parishioners: 284 (includes 56 children and youth)

Total number of households, including single units: 149

Active households: 142

Active members: 256 (includes 54 children and youth)

**2020 Annual Meeting Minutes**  
**Feb. 16, 2020**  
**St. Aidan Anglican Church, Moose Jaw, SK**

1. Opening prayer and call to order: Fr. Dean Pinter called the meeting to order and led us in opening prayers.
  - a. Note: Diocesan Reader and Vestry Member Carla Hoffman was inadvertently omitted from the list of St. Aidan leaders on the cover page of the 2020 Annual Report.
2. Minute of silence for those of our congregation who have died during the past year.
3. Election of Chairperson

Nancy Hoyes moved to appoint Fr. Dean Pinter; seconded by Stan Peters, carried.

4. Election of Secretary

Jason Antonio moved that Lori Peters be secretary; Seconded by Joshua Jensen, carried.

5. Statistics of St. Aidan Anglican Church for 2019 - p. 4 of Annual Report
6. Stories from 2019 – told in the worship service today (Tanika Morris, Brandon Noseworthy, Florence Lewis – told by Deacon Arleen)
7. Minutes of Annual Meeting – held 10 February 2019 - p. 5 of Annual Report

Moved by Ed Land that we adopt minutes; Seconded by Michelle Josefson

Carried

8. Rector's report - p. 9
9. Deacon's report - p. 13
10. Church Warden's report - p. 16
11. Vestry report - p. 17
12. Reports of parish organizations - p. 19

John Langford moves that the reports be accepted as submitted; Ed Land seconds

Discussion: Harold discusses theft; have we considered security cameras. Michelle J. said we did have a couple incidences and things went missing; other times people were left in the building, but nothing taken. Looking at options, including motion detector cameras, but more research needs to be done and conversation will continue.

Carried.

Acknowledgement of Mission and Money 2020 Report

13. Budget (2020) - p. 42

Motion to receive the budget by Jason Antonio; Seconded by Carla Hoffman

Treasurer's report: Ellen Redshaw

Auditor's financial review was available to view on each table.

p. 41 has pass-through accounts not included in report (altar guild, Easter and Christmas flowers, etc.)

Sabbatical fund -\$2000/mo. for four months (total \$8000) from the Diocese was used for guest speaker honoraria, travel, etc. and balance to Deacon Arleen

"Special initiatives" comes from bequest money from 2016-18.

Investments on green sheets on the table included dividends paid out and capital gains.

Reserve fund is there to cover a catastrophic event and not operating expenses.

Question from Sarah Varey: \$200,000 original lump sum in 2008 has diminished down to \$20,000 investment. Answer: Each year contributions are made to the operating fund from these investments. (i.e., \$10,000 youth fund donation spent on youth and children's ministry)

Honorarium - Assistant - diocese sets the rate for those filling in for Father Dean. i.e., priest rate went up to \$160 for first service/\$80 for second service.

Michelle Josefson explained the difference in payment to Luke and Jenn Johnson. This went from a 40% position to 20%. They are discerning whether they'll stay or leave Moose Jaw. We will continue to discern as their plans become clearer.

Ellen - diocesan synod will take place at the end of Nov. 2020. Travel funds have been set aside.

Added in a line for Inklings expenses.

Talked about the things we have and do here that are unique to our church. Vestry continues to look at all the ministries and costs to do what we do.

Bequest money is sitting in investments and some will be transferred into operating budget next year.

Envelope offerings are 80% of income for our budget.

Nancy Hoyes pointed out rental income for 2018 was much higher than 2019. Michelle J. said this was due to more weddings and more group bookings in 2018.

Janet asked about special initiatives fund...should that be moved to help balance the budget rather than placed in investments. Ellen said vestry is still in process of discussing that very question. Father Dean added that we're still discerning what to do with the recent increase in bequests. He reminds that we should see this as an answer to prayer. Michelle adds that we still don't have a robust plan in place. The bequests have helped with immediate needs and help us plan. Asking should some of those funds go into a building fund, not reno fund. Still asking those questions.

Janet asked about renovations in the basement. Not in the budget, but how much longer can we put that off. Michelle: having conversations with Colin Huel to see what can be done, but price continues to get higher as he does more research. The foundation is not in any kind of critical need. Technology is changing significantly from year to year and time is on our side. Tech is improving but so is the cost. Need to continue to discern the needs of the space for our children and youth. Janet asked about perhaps another fundraising campaign. Jordan Varey commented on the need for a healthy youth program and budget as our current children become youth. Father Dean assured him that we will continue to provide as needed and that we've had some sort of youth program in place for some time.

Jason Antonio asked if we've considered using the bequest's earnings versus capital to offset the operating deficits. That's an ongoing question addressed by both Ellen and Fr. Dean.

Carried

#### 14. Appointment of scrutineers

#### 15. Nominations and Elections

Father Dean appointed David Warnock to take over as chair in his role of Rector's Warden, as needed, for this section of the meeting

- a. Appointment of Rector's Warden
  - i. Father Dean appoints Stan Peters as Rector's warden.
    1. Stan moves from People's Warden
    2. Thank you to David for four years of faithful service in that role.
- b. Nomination of People's Warden
  - i. Rosalyn Poettcker nominated for two-year term.
  - ii. Thanks to Stan for his year of service.
- c. Nomination of Vestry members
  - i. Harold Claffey, Terry Dyck, Ian O'Brien, Josh Stigall, David Warnock nominated for two-year terms
- d. Nomination of four delegates and four alternate delegates to Synod
  - i. Delegates nominated:
    1. Stan Peters
    2. Rosalyn Poettcker
    3. Ellen Redshaw
    4. Truitt Wiensz
  - ii. Alternates nominated:
    1. Josh Stigall
    2. Carla Hoffmann
    3. Ian O'Brien
    4. Joshua Jensen

- iii. Search Committee nominated: Wardens (Stan and Rosalyn), synod delegates (Ellen, Truitt) and two other parish members (Cathy Sinclair and Deacon Arleen).

Fr. Dean asked for any other nominations from the floor

No nominations from the floor

Arleen moves that all nominations cease; Jason Antonio Seconds

Carried

e. People's Warden

- i. Rosalyn elected by acclamation

f. Vestry members

- i. Harold Claffey, Terry Dyck, Ian O'Brien, Josh Stigall, David Warnock elected by acclamation for two year terms

g. Four delegates and four alternate delegates to Synod

- i. Delegates elected:

- 1. Stan Peters
- 2. Rosalyn Poettcker
- 3. Ellen Redshaw
- 4. Truitt Wiensz

- ii. Alternates elected:

- 5. Josh Stigall
- 6. Carla Hoffmann
- 7. Ian O'Brien
- 8. Joshua Jensen

- iii. Search Committee:

Wardens (Stan and Rosalyn), two synod delegates (Ellen, Truitt) and two parish members (Cathy Sinclair and Deacon Arleen) elected by acclamation.

16. Appointment of an independent financial reviewer to provide Notice to Reader

Ellen moves that we re-appoint Dan McCarron as independent financial reviewer to provide Notice to Reader

Seconded by David Warnock

Discussion

Carried

17. St. Aidan general business

Fr. Dean acknowledged the work done by his wife, Darlene (not present), and that she has not minded at all being the spouse of the rector in this parish. She feels part of the

parish very much and does not feel pressure or criticism. For this, Fr. Dean is very grateful.

18. Member comments, concerns, compliments –

Michelle Josefson makes a comment to thank those making lunches, particularly, Carla and Leona Shepard for organization and training of the nine teams that rotate.

Nancy Hoyes thanked Father Dean for his care of us over the past year.

19. Announcements

Shrove Tuesday on Feb. 25<sup>th</sup> followed by vestry meeting with new members in attendance (note adjustment to vestry meeting just for this month)

20. Adjournment and closing prayer – by Fr. Dean

Submitted by,

Lori Peters



## Rector's Annual Report – 2020

*Jesus said, "I am the Bread of Life. Whoever comes to me will never be hungry, and whoever believes in me will never be thirsty" (John 6:35)*

### Introductory Words

On 17 March 2020, St. Patrick's Day, I gave a short address to the parish titled, "Be Not Afraid." In it, I quoted from C.S. Lewis' essay, "On Living in an Atomic Age." I still think his words are helpful and I encourage you to read the whole essay for yourselves. What I did *not* want to communicate (and still don't!) is that the pandemic is not serious – *deadly* serious – and that it doesn't disrupt our lives in significant ways. It *is* serious and it *has* been difficult for us all in many ways. Still, my point, following Lewis, is that the Church has faced crises like this before. In the face of death, the Church has resources with which to draw upon. Our ultimate source of comfort, hope, and courage is Christ. This means we can face crises like pandemics and, ultimately, death with faith such that fear need not overwhelm our minds or paralyze our hearts. Even when we are not able to share in the celebration of the Eucharist or in physical fellowship with fellow Christians, we can still share communion with Christ and the communion of Saints. This is the truthful implication of Jesus' words, "I am the Bread of Life."

Because much of this past year has been so different and unsettling from years past, it can be tempting to disparage memories of 2020. Still, I think it important not to miss the ways God has brought us promise, hope, and joy. In this report, I want to highlight some of the graces, even amidst the struggles, from the past year and to indicate how, in faith, I am anticipating and planning for 2021 with our leadership team. May these remembrances of promise, hope, and joy serve to spark your own memories and feed your faith in Christ for the future too.

### Faithful Worship in 2020

The central focus of our congregation is *worship*. Our catechism instructs us that "the work of the Church in the world is to offer to God on behalf of all [people] the worship which is his due; to make known to all [people] the Gospel of Jesus Christ; and to unite all [people] to God in one family." *That* we worship and that we proclaim the Gospel of Jesus Christ is key. *How* and *where* we worship is flexible. This year we have had to be flexible. It has never been my intention to have a significant "online" profile for St. Aidan or to have a YouTube channel so that we can gather the congregation together remotely. Yet, in the circumstances presented to us in 2020 we have had to do this. This has not been easy for me and I don't think I've always functioned well "on screen". I know that I have a face meant for radio, not for YouTube!

One dynamic that was significantly impacted with our corporate worship was music. No longer able to gather a choir, a number of our musicians stepped up to lead music, either individually or in small teams, since last March. I think singing with others has been something I have missed the most. It is not easy to preach/teach into a camera without a congregation or class in front of you; I would estimate that it is even harder to sing & lead music without a congregation in your presence. Yet for all the strain and struggle of this our musicians, especially **Rhoda Cairns, Chris Kayler, Jared Martens, and Lowana**



**Porter** have done hero's work each week in selecting and leading in music for us. They deserve all the support and gratitude we can give them.

Even though Zoom or "Nave-streamed" services are not ideal, I've been aware that in these extraordinary times they have afforded us one important way, among many others (e.g., phone calls, letters, email, FaceTime, etc.), to remain connected. As I prepare for these services in my own home, I imagine things like this: I picture some of you in pajamas/robes with a mug of coffee; I see children rolling around on the floor or colouring or playing with Lego; I see some of you are alone, with a quiet candle lit on the table next to you; I picture some of you still in bed with your iPad on your lap; I see **Fr. Cal** sometimes throwing pottery as he listens to the service.



For all the strangeness and limitations of these remote services, I've also heard some remarkable stories related to them too. For one elderly couple in Abbotsford, often restricted to their small apartment, these weekly services have been a connection to hope. For a younger couple in Jordan (the country), these services were a connection to community. For a local medical doctor in Moose Jaw these services have helped reconnect them to their faith. For a young woman in Caronport, these services have helped reconnect her to the worshipping Church. I am eager, like many of you,

for when we can worship and pray and learn in our beautiful building once again. But until we can do that, I don't want to miss the reality that we are still worshipping faithfully; we are still praying faithfully, often daily, in our own homes; we are still learning and living faithfully amidst our daily tasks and responsibilities.

I anticipate that in the coming weeks or months we will resume services and activities in our building much as we were able to do in September, October, and November. That is, we will have smaller, but frequent, gatherings following provincial and diocesan guidelines. I look forward with hope to when we can gather much as we did before the pandemic began. It will be good to sing together, to hug one another, to shake hands, and to feed at Table together. Until then, we will continue, as Lewis writes, to do "sensible and human things [worshiping, praying, working, teaching, gardening, exercising, knitting, painting, reading, walking, listening to music, bathing the children, chatting with our friends]...not huddled...like frightened sheep and thinking about [viruses]."

### **Faithful Servants in 2020**

It is important to tell the story of faithful servants in our parish in 2020. I continue to be amazed and humbled by the way our lunch teams have cared for those in need the past few months. **Carla Hoffmann**, with help from **Michelle Josefson** and **Gwen Currie**, has organized a joyful group of volunteers who contribute to our food program in a variety of ways each weekend. Some people boil eggs, others provide baked goods, some people purchase supplies, and then 8 different teams assemble and distribute lunches on Saturdays and Sundays. This is such a witness to God's love.

In mid-March 2020, we recognized the need to provide opportunities to connect for our parish that could be done using remote technology. Just when we needed this kind of assistance, **Jeremy Ratzlaff** literally walked in the building. Within a couple of days, he brought on board his friend, **Liam McPaul** (who, at the time, was not connected with any local church) to help out. Soon after that, **Joshua Jensen** and **Joel Mowchenko** joined them to provide the core of a tech team who have helped set up various platforms (Zoom, YouTube, etc.) to connect our parish. For Easter and Advent, Jeremy prepared videos (e.g., Maundy Thursday, the Stations of the Cross, Easter Vigil) and, recently, he





put together a very special version of *Christmas Presence*. More recently, Joel helped to pre-record Christmas Eve services (The Blessing of the Creche and an Evening Prayer). Others have joined their tech team for when we can resume services in the building, but this kind of faithful and necessary service is inspiring for me.

Prayer also continues in our parish even when we cannot meet in person in our building. **Linda Aird** organized a recent prayer vigil for someone in our parish who facing significant physical challenges and our Prayer Chain continues to intercede when emergencies occur (e.g., emergency hospitalizations, broken bones, a death, etc.). Linda, again assisted by Michelle, has recently provided an updated Parish Prayer Cycle for us. I do hope that everyone in the parish will make use of this to engage in daily prayers for one another.

In the late summer, a “Re-Open Task Force” comprised of **Rosalyn Poettcker, Michelle Josefson, Shelley Ruecker, and Joel Mowchenko**, helped prepare the building and put procedures in place to allow us to resume services and use of our building. The hard work they did in the summer will set us up well as we ramp up usage of the building again in 2021. These four really did do heroes’ work for us!

**Gwen Currie and Lorraine Cushway** continue to provide pastoral care ministry in our parish. Before Christmas they distributed gifts and have sent prayer cards a few times to those who are shut in at care facilities through the city or their own homes. They also regularly phone people in need of support and encouragement. This is a vital and ongoing ministry.

**Rhoda Cairns** continues to play Evensong Bells every Sunday at 7 p.m. If you haven’t had a chance to hear her play, I encourage you to do so. Bells have long been audible reminders to pray and they continue to be that because of Rhoda’s faithfulness. As far as I know, we are the only church in Moose Jaw who has this kind of ministry and I know that our neighbours within earshot of the parish appreciate it very much.

On the financial front, we all rejoice over the generous, and often sacrificial, provision from our congregation in 2020. Faithful servants like **Ellen Redshaw**, our treasurer, **Barb Morrison**, our envelope secretary, and **Bev Murdock**, online giving secretary, continue to keep the financial aspects of our parish clear, honest, and accurate. I am so grateful for them all!

I am aware that many of you offer winsome witness to the gospel in places of learning, in medical facilities, and in the broader marketplace. Simply because they are places that I am able to frequent because of their proximity to my parish study, I am inspired by those people from our congregation (**Matt Froese**) who manage a local coffee shop and manage/work (**Corina Riley, Gemma Reichel, Mike Chowns, and Sarah McLean**) a local restaurant,. They are just a sample of the faithful Christians from our parish who continue to work and witness creatively for the Gospel in the midst of a very challenging business climate.

Finally, I want to highlight the faithful service of two women in our parish: **Michelle Josefson** and **Deacon Arleen**. Without their encouraging support, their innovative energy, and their indefatigable work, the ministries of our parish would have been significantly diminished in the midst of the crisis of 2020. They model the kind of faithful service that characterizes our parish as a whole and I’m am deeply thankful for them; they are superb colleagues and faithful ministers of Christ.



## Faithful Planning for 2021

### *Children’s Ministry*

Over the years we have had excellent leaders for our children’s ministry. This summer, after considerable thought and prayer, **Sarah Varey** has decided to step down as our children’s minister. We are thankful for her and the energy and creativity she brought to her service. When we emerge out of the pandemic restrictions, we will be looking for someone to give leadership to this essential ministry in our parish. Please pray with me as we discern who that person(s) will be.

One person who has come forward to give specific oversight to our nursery is **Sarah McLean**. Sarah (nee Reichel) is well-trained in early childhood development and brings all her enthusiasm to this first step of the “catechetical” journey for people in our parish. Sarah will be working with others in our leadership team to create space for good learning and growth for our youngest parishioners once we can return to full building usage.

### *Youth Ministry*

**Luke and Jenn Johnson** provided excellent leadership for our youth ministry for the last eight years. They not only loved and equipped our young people, but they also nurtured an excellent team of youth leaders. The Johnsons, while still vitally involved in the life of St. Aidan, have stepped out of the leadership role as youth leaders. At present, we are prayerfully discerning the next step for this ministry and who will give leadership to it.



Once we are able to return to in-person gatherings, we will be joined by **Jesse Miller**, a high school teacher from Kenaston and postulant in the Diocese of Qu'Appelle. As part of his postulancy and in preparation for ordained ministry Jesse is required to serve as an intern in an “urban parish.” St. Aidan will be Jesse’s training parish. A significant part of his 6-month internship (likely starting in the autumn of 2021), will include co-ordinating our youth ministry and serving our young adults. The costs of his travel and meals bi-weekly to Moose Jaw is reflected in our budget under “Youth Ministry.” This internship will not only meet Jesse’s requirements for his postulancy but will also serve as a “bridge” for our youth ministry as we discern what next steps we will take. Luke has agreed to be a consultant and confidante for Jesse, something I think is very helpful in this process.

### *Catechism & Learning & Equipping*

All of us are meant to be disciples who are continually hearing and learning. An important aspect of this is preparing people in our congregation for baptism and confirmation. The old, but not worn-out, word for this is “catechizing”. After we are through the pandemic, we will have some catch up to do in this regard and we will offer catechism opportunities (likely in the fall of ‘21).

Discipleship, however, does not end with catechism. Catechism is a start, not the end, of a listening and learning life with Jesus. All of us are called to live into our baptismal covenant daily. That is, to “continue in the apostles’ teaching and fellowship, in the breaking of bread, and in the prayers” (Acts 2:42). Each of us, whether we are in a pandemic or not, are called to walk with Jesus and learn from him. We have the resources (e.g., the Daily Office) to do this every day, wherever we are and regardless of our circumstances. Still, once we are able to gather in small groups again, we will resume various studies (e.g., daily prayer, small groups, [e.g., “Small Books – Big Ideas”], and biblical studies [e.g., “The Word Speaks – Walking with Jesus in the Gospel of John”]). I write this so that you can prepare for this kind of re-engagement.



For many years now, St. Aidan has been an equipping parish. That is, we have equipped a number of lay and ordained ministers and released them into ministry, some still within our parish and a number to the wider world. This past year, we were delighted to have **Joshua Jensen** with us for a six-month internship as part of his Master of Divinity degree at Briercrest Seminary beginning in January 2020. Joshua along with his wife Jaymee have been members of St. Aidan for a number of years, but this internship was shaped to help him gain experience and exposure in the life of a parish that would help him, potentially, prepare for ordained ministry in the future. Like much else, the

goals and objectives of this ministry were significantly altered and adapted due to the pandemic. To his credit, and to our great benefit, Joshua took this all in stride. Without overstating it, he provided practical and technical assistance, especially in the early months of the pandemic, that were invaluable to our parish. Most people in our congregation were not able to see this, but for those of us who did, we recognized in Joshua the kind of character and actions that reflected the life of Christ. He has continued to serve our parish quietly, faithfully, and steadfastly still – even after his internship formally ended. Through all of this, Joshua has become a trusted colleague and a dear friend. Sadly, for us, Joshua and Jaymee will be re-locating to Calgary in April. While we will miss their company, we are confident that wherever they go, they will be a gift to their community and to the Church. We wish them well and hope that they will come back soon!

### **Concluding Words**

Good for you if you have read through this entire report! It is (intentionally) longer than normal given the extraordinary year that was 2020. I do hope you take the time to read through all the other reports as well. I pray that the reading is not only informative but hopeful too. St. Aidan is not a perfect parish, but it is a good one, a creative one, and, in my opinion, a faithful one. As you read, pause often and give thanks. God has been faithful to us in 2020. We can trust that God will continue to be faithful and grace-full to us in 2021 as well.

*“Whenever the rainbow appears in the clouds, I will see it and remember the everlasting covenant between God and all living creatures of every kind on the earth.” (Genesis 9:16 NIV11)*

Respectfully submitted,

Fr. Dean Pinter

Rector – St. Aidan Anglican Church



## Deacon's Annual Report 2020

A few months ago, I was asked to do a report by the Anglican Association of Deacons in Canada, on what I have been doing during the Covid 19 pandemic as they wanted to produce an historical document of the ministry of all the deacons in Canada during this time. I suspected I would write it and the collective document would be stored in cyberspace and not looked at until the next pandemic strikes the earth. How wrong that assumption was as I found my report in this month's Saskatchewan Anglican. In that report, because I was asked to write what I had been doing, I used a lot of "I" 's in it but the reality of it is that it was not so much "I" as "we" in that report. There is no ministry I have carried out this year that would or could have been done without you, the people of our parish and beyond. I recognize and acknowledge that and give thanks to you and to God for each and every one of you and all you do.

That report began "In the 11 years that I have been ordained a deacon, (that will be 12 years by the time you read this) the one thing constant in my ministry is that it is always evolving and changing, and this pandemic time has just accentuated that." I know that each of you can relate to how life has changed for you and your family over the past 11 months, some things good, and some things challenging.

I ended my report saying, "We are going through uncharted territory in the midst of this pandemic, but as so often is the case, God does good in the midst of our trials. He has helped us to find new ways of being and ministering during this time." (That is so true) "It is my prayer for myself and for the church, that we can come out the other side of this pandemic as better people with stronger faith and more effective ministry. Thanks be to God. " This I have spent much time in prayer and reflection over.

Recently I came upon a short six part online series entitled Julian of Norwich: a medieval take on lockdown and to how survive it by Rev. Dr Emma Pennington, Canon of Canterbury Cathedral. In this online series, she seeks what Julian may have to say to us in our current pandemic lockdown.

Julian, a woman in the late 1300's, who, after receiving last rites in suffering a life threatening illness, had several visions of Christ. She recovered and went on to accept self isolation as an anchoress living, without ever leaving, in a room attached to the Julian Cathedral in Norwich for the remainder of her life. This single room was said to have two windows - one looking into the church so she could observe mass and the other to the outside world, where she saw and heard the world but was withdrawn from it. Although, she did not leave her room, we know people came to her window seeking counsel, comfort and prayer from her, which she offered with love and care as documented in the wills and writings of those who sought her. She was served by a servant but other than perhaps a cat, (documents state that an anchoress was allowed a cat but not a cow), she accepted the life of self isolation until her death sometime after 1416. In this self isolation, Julian spent her days in constant worship, prayer, meditation and reflection and out of this, wrote of the visions she had received when ill as she deepened her understanding of and through them of our Lord and Saviour, Jesus Christ.

This caught my interest as many of us struggle with our imposed restrictions and isolation and yet, Julian chose to live her remaining years like this. Why?

I am working through this series alongside a book, *Meditation with Julian of Norwich* by Brendan Doyle. A quote from the first meditation gives insight into why she chose self isolation: "Since I was only thirty and a half years old, it pained me to think of dying – not because I had special plans for my life nor for fear of any pain. But I longed to live to love God better and longer here, so I might know and love God more in the joy of heaven." That is a thought to ponder.

Is our lockdown/ restrictions a chance to know and love God better? I know I have more time now to spend in reading, study and prayer. Am I consciously using it to know and love God better is a question I ask myself that I may be more intentional about that. I am also spending more time with my husband. Marriage is meant to reflect the love Christ has for his church. In this pandemic time, as Bob and I spend more time together, we are trying to be more intentional about that, asking ourselves what that means and looks like in our family and why it is important.

Julian's window into the church to observe the mass reflects us right now as we worship together virtually. She could not sit shoulder to shoulder in a pew with her fellow worshippers but she could see and hear and that was her connection and through it she continued to worship with her fellow Christians. We, like her, are not allowed to worship together in person but we have been given a "window" that we may continue to be a worshipping body. We have not been cut off from corporate worship and for that I give thanks as so many of you do. I thank those of you who have joined me at our weekly morning prayer and evening prayer / compline services, our Holy Week Prayer Bead service and our All Souls' service – those have been special times for me as we have gathered to pray, grieve, learn, laugh and importantly during this time, through the zoom platform, have been able to talk, support each other and stay connected.

Livestreaming has also been a large part of that window into the world, not only for our congregation but for residents in care homes who now are able to worship with us weekly and also for others around the globe – often our families and friends but also others we don't know; for family and friends not able to attend funerals of loved ones in person but still able to "be" there; for us to worship in other places in the world – I know a few of us have been virtually praying morning and evening prayer daily with the clergy of Canterbury Cathedral – mornings in the garden with the animals and the Dean of the Cathedral and evenings with the Canons of the cathedral, often in their own homes, sometimes as they knead bread or do their ironing as they lead us in prayer . As with Julian of Norwich, another great example for us as we are encouraged to pray at all times and in all things.

Pastoral care has happened through that same window - I have prayed and offered support over the phone with people in need of prayer and comfort at all hours of the day and night; I have virtually offered prayer over a body about to be cremated; I maintain close telephone contact to offer support to our parishioners in care homes and their families , especially when Covid 19 infections have entered the various care homes in our city. I officiated at eight funerals – seven at the cemetery, the other at a funeral home. Fr. Dean and I co-officiated at a memorial service for an individual via zoom and via livestream, the Providence Place memorial service alongside their staff. As a congregation, we have been with a dying parishioner worshipping together on a Sunday morning in his last hours; we all have made many phone calls over the past 11 months – as part of the thirty member phone tree and as



individuals, to check in on each other and spend some time together visiting; we have helped each other use technology for things like ordering groceries and furnace filters!; cards, letters, emails are also regular occurrences between us all. I can't imagine what this time would be like without the blessing of those "windows".

Unlike Julian of Norwich, we are able to leave our rooms when needed. We have partnered with Salvation Army and Riverside Mission to ensure there is food served to those in need every day of the week. This includes the sharing of supplies amongst each of us when we have an excess of something. I acknowledge and thank each of you who has participated in this venture boiling eggs, baking, donating food and financial donations, preparing and handing out the bagged lunches on the weekends. As a parish, we have also donated financially from the Diocesan Easter Appeal and the Second Harvest/FoodRescue donation to Salvation Army, Riverside Mission, and Transition House. We have also connected with all these organizations as well as Hunger in Moose Jaw and the Foodbank, to obtain other types of assistance we were unable to provide or needed to partner with them in doing so. From your donations for school supplies this year, we were able to assist two families in getting the supplies, including the now required hand sanitizer and masks they needed to return to the classrooms. Some of our people have volunteered to help someone move, someone who needed assistance getting to the foodbank for food, an elderly person who wanted to learn how to make instant oatmeal in her microwave. The sewers in our parish have sewn well over 100 masks for those in need of them in our parish and in the community.

Beyond the parish boundaries this year, I have participated on an ecumenical stewardship team in the spirit of the Lutheran, Anglican Ukrainian and Roman Catholic Covenant we share. Two webinar series were held, one in the spring and one in the fall, which focused on all aspects of stewardship as an expression of discipleship. Topics ranged from stewardship of creation, to stewardship of our time and possessions, to financial stewardship. Another series is being planned for spring. These webinars are still available on the diocesan YouTube channel and can be accessed through the stewardship link on the Diocese of Qu'Appelle website. I recommend them to you.

I continue to serve as your Regional Dean at the appointment of our Bishop, alongside Archdeacon Wilma Woods from St. Giles, Estevan. In addition to St. Aidan, I provide oversight and support to the Anglican churches in Assiniboia, Weyburn, Avonlea and Ogema. Although unable to visit the parishes during most of the year, I maintained monthly contact with the clergy and/or wardens of all the parishes as we navigated our way through this pandemic time. I am very thankful to have been able to visit Assiniboia in person early November. Being the only parish in our deanery without clergy, they had not had Eucharist since February or March. After their long fast, sharing it was very meaningful and we were thankful for that opportunity when just a week or so later, lockdown began again.

In conversation recently, it was commented that there is not much going on in churches besides Sunday services these days. There was surprise on the other end of the phone as I began listing all the mission and ministry that has taken place through you, the faithful parishioners of St. Aidan in the midst of this pandemic. Collectively we have lifted a heavy load in circumstances uncharted for our generations. Many faithful hands have made for lighter work for all as we have ministered together to help support



people in our parish, our community, our diocese, and the world in these difficult times. Hearts have been warmed, lives changed and our triune God worshipped and glorified.

This past year has been challenging and we really don't know what the near future will look like but another meditation with Julian of Norwich offers these words of assurance and hope:

"It is God's will that we do all in our power to keep ourselves strong, for happiness is everlasting and pain is passing and will end. Therefore it is not God's will that we pine and mourn over feelings of pain but that we get better and continue to enjoy life. "

"Just as the joyful Trinity created all things out of nothing, so also this same blessed Trinity will make well all that is not well."

Stay healthy, stay safe and stay anchored to our triune God. God bless.

Serving with you,

Arleen

The Rev. Deacon Arleen Champion

## Wardens' report, 2020

As well as participating in Executive and Vestry meetings, the wardens have been involved in the following:

- Stan Peters moved into the role of Rector's warden. This has included meeting with Dean weekly to pray, encourage and discuss issues related to our lives and life in the parish. This has been absolutely critical during Covid.
- Rosalyn moved into the role of People's warden. This has involved a lot of learning as Rosalyn had only been on Vestry for one year prior to moving into this role. Many thanks to the Executive who have helped her in learning her responsibilities and in carrying them out
  - monitoring ongoing maintenance and development of the church building.
  - participating and sharing in the response to the COVID 19 restrictions, including implementing the Task Force, the Phone Tree, preparing the Nave for welcoming parishioners back this fall, coordinating volunteers, etc.
- Rosalyn served on the Covid Task force along with Shelley Reucker, Joel Mowchenko, and Michelle Josefson. This involved several meetings discerning how to implement in-person services, how to prepare the building, putting up signs and marking pews, making up seating plans, coordinating volunteers. The majority of the work fell to Michelle to organize and implement many of these measures.
- Both Rosalyn and Stan attended the abbreviated online Diocesan Synod.
- Both Stan and Rosalyn were involved in discussions with Luke Johnson as his time in the formal position of Youth Minister came to a close. We have also been in conversation with Jesse Miller this fall (see the Rector's report) about moving ahead with a time of transition where he would serve to guide our Young adult sponsors to continue to connect with our youth while we as a parish discern what Youth Ministry might look like post the Johnson season.

We are so grateful for the many ways we have been able to continue to connect as a parish during this season. It was delighted to see many of you in person during the fall, to laugh together with a revised Christmas Presence, and to enjoy Dean's weekly humor along with the beautiful music our talented musicians share during our weekly worship. We are immensely grateful for those preparing and serving lunches on the weekends and all the technical support we continue to receive so that these forms of gathering are possible, even while we long for other means to connect as physical beings. We encourage you to read the reports of the various ministries and activities that occur within the parish and beyond. Be encouraged and blessed as you hear about, and participate in, what God is doing here at St. Aidan.

Respectfully submitted,  
Rosalyn Poettcker (People's Warden)  
Stan Peters (Rector's Warden)

**Annual Report of the Vestry for 2020**  
**Truitt Wiensz (Chair)**  
**St. Aidan Anglican Church**

**Vestry Members**

**Clergy**

Fr. Dean Pinter  
Deacon Arleen Champion  
Fr. Cal Macfarlane

**Wardens**

Rosalyn Poettcker (people's warden)  
Stan Peters (rectors' warden)

**Lay Members**

Truitt Wiensz (Chair)  
Michelle Josefson (Parish administrator)  
Abigail Durkee (Secretary)  
Ellen Redshaw (Treasurer)  
Joshua Jensen (Pastoral intern; Mar-Sept)  
Harold Claffey  
Terry Dyck  
Carla Hoffmann  
Ian O'Brien  
Dustin Resch  
Josh Stigall  
David Warnock

I had the privilege of serving as vestry chair for a third year in 2020. I am grateful to have had the opportunity to serve administratively as we prayerfully seek to discern God's purposes and to be faithful with what we have been entrusted at St. Aidan.

Following is a brief report on the vestry's activities this past year, organized by the section headings from our meeting agendas. This report is intended to give you some sense of the work we have been involved in during the past year.

- 1. Vision & Development of Parish.** Our Sunday lunches have necessarily changed somewhat over the course of 2020 with the suspension of in-person worship, but we are grateful that these have continued to be a part of the weekly ministry of St. Aidan. We are grateful to Carla Hoffmann, parish administrator Michelle Josefson, Leona Shepard, and Doug Reichel for going above and beyond in serving, coordinating, and organizing teams to ensure that this ministry continues.
- 2. Annual Budget, Stipend, Salaries.** We are incredibly grateful for God's provision to St. Aidan this past year. I would direct your attention to the budget presentation at the Annual General Meeting.
- 3. Human Resources.** During the extraordinary and continuing circumstances affecting church life due to the Covid-19 pandemic, we want to express our sincerest thanks to our parish administrator Michelle Josefson. Michelle, together with the rest of our Covid-19 response team – Michelle, Joel Mowchenko, Shelley Ruecker, and Rosalyn Poettcker – worked hard to ensure government regulations were followed so that in-person worship was possible, when allowed. We also want to thank Jeremy Ratzlaff and

the rest of his team for their assistance in providing the technical means to live-stream services during the fall and winter. We continue to be grateful for Fr. Dean's ministry. Last but not least, we want to express our deepest gratitude to Luke and Jenn Johnson for their years of service to the youth of the parish and wish them the best in their continued work and ministry in the city.

- 4. Diocesan Relations.** Vestry approved the submission of our contribution to the Fair Share to the Diocese. This year Ian O'Brien completed his training and is now serving regularly as a Lay Reader. Nominations for Synod delegates will be presented at the Annual General Meeting.
- 5. Parish Communications & Affairs.** Throughout the year, through the important guidance of Michelle Josefson, vestry has implemented risk reduction measures across multiple areas of our facility and ministry in accordance with the Ensuring Sustainability Guidelines.
- 6. Building Committee.** Some significant expenses again occurred to maintain essential building operations. We are grateful to Michelle Josefson, John Langford, and David Warnock for their attention and care for the space in which we worship.
- 7. Investment Committee.** Utilizing our finance and investments guiding principles, vestry moved some parish financial resources from a GIC to a portfolio fund. These guiding principles are designed to meet multiple objectives including cashflow and availability, risk management, and return on investments.
- 8. Appoint Committees to assist with duties.** Vestry members formed working groups to oversee the areas of Finance and Investments, Youth and Children, and Hospitality.
- 9. Annual General Meeting.** Ellen Redshaw has done substantial work throughout the year to monitor our parish finances and present monthly reports. In addition, our gratitude goes out both to Ellen and to Michelle Josefson for significant and lengthy work in developing and revising our budget. Please see the following point for nominations.
- 10. Nominations.** Nominations for Vestry, Executive, Diocesan Synod, and a standing search committee were discussed and will be presented by Executive to the parish for decision.

I would also like to thank the other members of Vestry for their work and commitment to the ministry at St. Aidan.

Respectfully Submitted,

Truitt Wiensz

## REPORTS OF PARISH ORGANIZATIONS

St. Aidan Altar Guild

2020

As our duties were limited last year. We did purchase poinsettias to decorate the church for our Christmas Service.

As members of the Altar Guild we see ourselves as serving God by setting His table in His house every Sunday also, by assisting the priest with any other services during our church calendar year.

We also make sure that everything is in order for baptisms, weddings and funerals.

We look after setting the memorial flowers out which is given in memory of loved ones.

If you wish to place flowers on the Altar in memory of a love one please contact Elaine Deans 306-693-4496 or the office.

Altar Guild is very thankful for the monetary donations we receive to this ministry for decorating the church for the special seasons of the year.

Also thanks to Grady & Jill Childerhose for changing the curtains for the church seasons.

We would like to thank Leona Shepherd for her help in decorating.

If you are interested in this ministry please contact Elaine Deans or Fr. Dean.

Respectfully submitted

Elaine Deans

## **Diocesan Lay Reader Report**

This past May marked the third year of being commissioned as a Diocesan Lay Reader. Diocesan Readers are commissioned for a three-year term and thus this May there was to have been a renewal of vows and re-licensing for those who had completed their initial three years. However, as this was not possible this year the current license was extended for one year. Similarly, those who were to be commissioned for the first time, like Ian O'Brien, were commissioned without a service for a one year term. This means that St. Aidan now has two Diocesan Lay Readers in our midst. When circumstances permit there will be an official commissioning service including renewal of vows and a normal three-year license will be issued.

The role of Diocesan Lay Reader is described as a diocesan ministry which finds its primary focus in the local parish. This year, despite the many changes in the way we worship, I was able to carry out this ministry including participating in the Stations of the Cross service, co-leading a service with my fellow Diocesan Reader Ian O'Brien, and participating in many other services, both in person and through Zoom.

I have also participated in a couple of "Reader Days," with the Warden to Readers, Bishop David Ashdown, and am in a continuing QSMM course on the liturgy with the Ven. Dr. Jay Koyle from the diocese of Algoma. These have been wonderful for both learning and for continuing connection with fellow Diocesan readers in our Diocese, despite the Zoom format.

Part of my Diocesan Reader covenant also includes helping in the hospitality ministry, especially organizing the Sunday lunches. In late March, when there were no longer in-person services, we began making bagged lunches for those in our wider community who often came to our Sunday lunches. When we realized that Riverside Mission and the Salvation Army were only providing meals Monday through Friday, we decided to provide lunches on Saturday as well as Sunday.

So many people have jumped in to support this ministry, either financially or with their time, making and distributing the lunches or boiling eggs for the lunches (thanks to Gwen Currie for organizing this part of the lunches). Through the summer we distributed about 60 lunches each weekend, but this increased significantly in the Fall so that by were we making 100 lunches prior to Christmas. Since Christmas the numbers have been gone down to around 60 again.

We now have eight established teams to make and distribute lunches and teams of those who boil eggs for the lunches each week. It really has been wonderful to see so many involved in a tangible way when we are otherwise unable to meet in person. Thank you to all who have participated in this ministry.

Respectfully submitted,  
Carla Hoffmann

## ENVELOPE SECRETARY'S REPORT FOR 2020

	2020	2019	2018
# of Identifiable Givers (members)	113	122	124
# of Identifiable Givers (non-members)	25	29	24
Members using Pre-Authorized Debit*	29	30	31
Members using PayPal	3	9	6
Members using E-transfer	31	N/A	N/A
Contributions to General Fund (members)	\$181,521.74	\$175,344.87	\$182,810.80
Contributions to General Fund (non-members)	10,555.00	\$8,518.20	\$6,235.10
Total Contributions to General Fund	\$192,076.74	\$183,863.07	\$189,045.90

\*at year end

2020 was an interesting year as we all pivoted to new methods of giving and new routines of recording and reporting. I would like to thank Michelle for volunteering to count and record donations with me during lockdown. Also, her encouragement was invaluable as I learned how to send contribution statements via email. Please watch your email for your 2020 Income Tax Receipt.

Respectfully Submitted,

Barb Morrison  
Envelope Secretary

## **Lector Annual Report 2020**

The shape of the ministry of St. Aidan's team of lectors changed dramatically between January and December of 2020. Our team, like our community as a whole, has been outstandingly flexible through the changes to our worship format.

From March through the summer, while our Zoom-based morning prayer services ran, we maintained a rota of lectors who willingly continued their ministry of the word, reading the scriptures from their own homes via their personal computers or devices. In our isolation, it encouraged us all just to see the faces of our lectors, reminding us of the beautiful diversity of our family of faith.

When in-person services began again in September, Covid-19 restrictions required that microphones (limited in number) not be shared between speakers. Thankfully, our Lay Readers Carla Hoffman and Ian O'Brien were able, on alternate weeks, to read all of the lessons.

Following a prescribed return to the Zoom format at the beginning of Advent, readers were invited to participate as best served weekly arrangements and the Christmas services. Our lay readers maintained their active involvement.

Thank you to our lector team for your adaptability and understanding through this changing year. In early 2021, Fr. Dean has invited our children and youth to offer readings, providing a means for them to actively participate in our St. Aidan worship.

Submitted by,  
Darlene Pinter



### **Meals on Wheels 2020**

Volunteering to deliver Meals on Wheels came to an abrupt stop in the spring when COVID 19 came to town. We were advised that it was deemed too risky for seniors to deliver the meals so those in charge had to scramble to find others who would be available to deliver the meals. As soon as we get the green light from the Health Region, I will share the news via the bulletin. Many thanks to those who have volunteered over the years and I look forward to working with you again.

Respectfully submitted,

Sharleen Langford

## Music Ministry Report – 2020

Like many of our ministries at St. Aidan, the Covid-19 pandemic has changed how we do things in the area of music, for the time being. My role in music ministry, in normal times, is picking music for the 10:30 a.m. service that is familiar to the congregation and music that has become the repertoire of music at St. Aidan. I look forward to getting back to choosing the music after the pandemic is over. Note that every church in our Anglican diocese (and any diocese) has its own set of standard music that it uses. This allows us to be able to be involved in congregational singing when we are all together in normal times.

Our Common Praise hymn book is our main source of music in the Anglican church, with music from the different seasons used (seasons referring to liturgical seasons such as Advent, Lent and Easter) from Common Praise, as well as praise songs and other themes that fit with the readings on that particular Sunday. I also serve as the central point, coordinator, and liaison with the choir and also with other people involved in music once in awhile for liturgy elements and parts of the service that change in each liturgical season (Advent, Lent, Easter, etc.), and other things that are important to know that I pass on to the choir and to other musicians so that everyone is on the same page at our Sunday services. And lastly, I coordinate the Sundays for a music team to be involved once in awhile to supplement our music at St. Aidan.

The choir, although not our only source of music leadership, serves as our main music group in helping us in our congregational singing. With the pandemic restrictions, the choir has not been active since mid March. I look forward to them being involved again, and also to hear the pipe organ played as we all join our voices together in our building. I also personally look forward to leading in some of the contemporary songs that I've sung before and that are familiar to St. Aidan; I so much enjoy hearing all of you singing together to those songs.

Lori Peters on her flute and other musicians who have not been involved since March are very much missed. I look forward to all of your involvement after the pandemic is over, or when it's possible for you to be involved.

For now, we do have music being sung for us on Sunday mornings which has been very nice. Not every church is as fortunate as St. Aidan to have so many people involved in music.

I am sure that many of us look forward to getting back to singing together (sadly, this may be longer than any of us want), and also many elements of our corporate worship such as saying the Apostles Creed together, and singing or saying the Lord's Prayer together in one place and hearing each other.

I encourage everyone to keep each other in our prayers and trust in God to take care of us.

Ellen Redshaw  
Music Ministry

## **2020 Parish Administrator Report**

### **Grace in a turbulent year**

2020 was a turbulent year. The volume of work needed to close our building, partially re-open and then close again and be set up to minister to the scattered flock of St. Aidan was significant. The learning curve was steep, and God provided the people we needed at the right times for the process to go smoothly. In the midst of a year of suffering and brokenness, God's grace and love were ever evident.

### **Closing**

Without the help of people like Joshua, Jeremy, Joel, and Liam doing the work required to close the building, film services, distribute and gather items and food, the transition would have been impossible. Without the work Deacon Arleen and Barb have done over the years to keep our parish records in order, identifying our parishioners and their contact information would have been impossible. Without the teams willing to step up and serve lunches, caring for our neighbours in need would have been impossible. Without a variety of people providing information and resources at critical points, the process would have been a lot more bumpy. God's grace was evident through the many who helped switch gears as we closed the building.

### **Re-open Task Force**

In June, our vestry formed a task force to deal with the extra protocols needed for corporate worship within the parameters of the public health orders as well as the diocesan directives. The task force is comprised of Rosalyn Poettcker (people's warden), Joel Mowchenko, Shelley Ruecker, and me. I am deeply grateful for each of the members. Not only did they help sift through information, discern processes for our particular space, and implement physical adjustments, they also oversaw the Sunday morning service routine from September into November to ensure everything was in place for those who gathered in the building as well as those who watched online. In some ways, the role became that of stage manager. Their support has been invaluable and will continue to be. God's provision of capable people is abundant.

### **Building**

While the building continues to be a beautiful and worshipful space, it is not the church. The absence of encounters between people and between God and people have made it seem somewhat dismal most of the time. The life of the church is in relational interaction which mostly moved outside our building for the 2020 year. That said, there was a fair amount that happened for building maintenance and improvement.

- The 1<sup>st</sup> Ave entrance was repainted and new carpet was put in (~\$550)
- A basement flood (under the office) required the replacement of equipment (hot water heater, furnace). Insurance covered the event, but we had to pay the \$2500 deductible (essentially the amount we went over budget in building expenses)
- A few of the fire panel devices (detectors) were replaced to stop false alarms (~\$650)
- Repairs were made to the rafters and fascia on the northeast corner of the building (~\$2100)
- Two separate wind events caused damage to the roof requiring repairs (~\$625)
- Elevator inspection and repairs were required to maintain license – more expensive to let it go and recertify later (~\$625)
- Routine boiler maintenance was prioritized (~\$900)
- A variety of smaller items due to normal wear and tear

It was also discovered in 2020 that there is a **foundation issue in the southeast stairwell** to the basement (down the steps from the 1<sup>st</sup> Ave entrance). In order to determine the cause and extent of the problem, at a minimum, the wall will need to be opened.

The **cleaning and disinfection of our building** took on a different weight in 2020 due to the various guidelines we were required to follow. We are grateful to Megan Peters for her faithful work and her flexibility in schedule. She tackled a number of larger projects (like scrubbing floors on her hands and knees) while the building was closed and came in several times a week to disinfect when it was open for services.

The **repurposing of a pulpit** that used to be in the building was completed in 2020. In January the altar was dedicated and later in the year a credence table was completed and installed. We look forward to both pieces being used on a consistent basis.

We received a **grant from the Anglican Foundation of Canada to purchase a new freezer** and some glasses and mugs. Due to the pandemic, appliances were difficult to acquire, so the purchase was delayed to January 2021 when an upright freezer was added to the kitchen. This will be a great help as we continue with weekend lunches for our neighbours in need and when, eventually, we are able to gather for meals again.

God's provision is abundant.

### **Office duties and Communication**

The day-to-day duties in the office shifted in 2020. Some tasks, like preparing the bulletin, remained but the needs changed as the format of the services shifted. Otherwise, many routine tasks included added layers of complexity due to ever-changing realities and new needs consistently emerged that required adjustments and significant time.

Overall, **communication from the parish office** became a higher priority. In order to provide multiple connection points for parishioners, I sent weekly emails and updated our website content more regularly and thoroughly. Thanks to those who helped identify what should be sent out.

**Share the News** – Pam Speir identified a need for sharing our news with each other and agreed to curate it. It has been a gift to read some of what is happening for fellow Aidanites.

In order to facilitate services streamed from the nave, our vestry authorized the **purchase of equipment**: a laptop, camera, lens, tripod, cables, headphones, etc. Thanks to Jeremy Ratzlaff for narrowing the equipment options and to Jeremy, Liam McPaul and Matt Froese for training teams to provide video for those who watched from home and balance the sound for those in the building and watching the navestream. What a grace it has been to witness the service of our more technically inclined parishioners.

Submitted with gratitude for God's grace in the midst of a tumultuous 2020,

Michelle Josefson

## Pastoral Care Report 2020

Since mid-March we have not been able to visit with people in the hospital nor with those we visited monthly in the care homes.

On April 5th 16 Easter cards were mailed to our people in care homes.

In October we contacted parishioners in care homes using our St. Aidan visitor cards but with an added message of encouragement inside, and assurance that they were being prayed for. The cards were signed "With love from the people of St. Aidan."

In December when we would normally be giving flowers, and cards created by the children of St. Aidan, we were blessed to have the beautiful ornaments made for all of the parishioners by Alex Pinter, Father Dean's dad.



We enclosed the ornaments in Christmas cards along with this message:

"Wishing you the gift of faith, the blessing of hope and the peace of His love at Christmas and always."

In December we also gave cards and ornaments to some who were shut in at home or in senior residences and mailed a card to folks who live out of the province but who have become part of the St. Aidan family.

On each of these last two occasions we checked ahead with the care facility staff regarding their protocol. The staff received the cards and ornaments at the door. After sanitizing the items they gave the cards to the residents.

Sherril Land faithfully continues to send sympathy cards on our behalf.

We need comfort and hope but cannot gather and so the challenge for all of us has been to find ways to connect.

Respectfully Submitted,  
Lorraine Cushway  
Gwen Currie

## Prayer Chain 2020

The St. Aidan prayer chain has been in existence for a number of years and is available throughout the year, supporting those who ask for continuous prayer for their families or friends who are facing changes in their health, finances, relationships or loss of a loved one. The prayer chain is also used for giving thanks to God for hearing our prayer and for the strength, hope and peace that our Lord gives us.

This past year the prayer chain ministry has received numerous prayer requests for those in need.

In order for the prayer chain to be activated the request is made known to prayer chain leaders (Linda Aird 692-7221 and Gwen Currie 693-3470) or Fr. Dean, Deacon Arleen or Michelle at the church office, 694-5445.

The first name of the person needing prayer can also be put in the bulletin for the intercessor doing the prayers of the people on Sunday if so desired.

Permission of the person for whom the prayers are requested should be obtained whenever possible.

The request remains with the prayer chain intercessor for a period of two weeks. We encourage the person who is asking for prayer to inform the prayer chain of answers to the prayer request. If there is no feedback from those who requested the prayer the prayer chain can be stopped after the two week period or extended by those on the prayer chain who feel the need to continue with the prayer request or by the person requesting the prayer. All prayer requests are confidential unless told otherwise.

The 2021 Parish Prayer Cycle booklet is available for your use in your own personal prayer time and is available on line, or phone Michelle at the church office for a copy. Instructions how to use the booklet are included.

If you find that your name is not in the booklet, or there is an error in the spelling please let Michelle know so that she can correct the error.

When thirty one parishioners take part in this ministry everyone in the parish list will be prayed for daily.

Thanks go to Father Dean, Deacon Arleen, Barb and Michelle for compiling our updated list of parishioners and thanks to Michelle for the 2021 printed prayer cycle.

Thanks and Blessings to our "PRAYER ANGELS" who intercede on behalf of us who want extra continuous prayer for ourselves and others.

If you are interested in this ministry and want to know more about it contact me.

Respectfully submitted

Linda Aird

### **Stitch 'n Chatter**

Our group usually meets twice a month in the church hall to knit, crochet and share a cup of tea. The items produced are donated to the community where needed. Meetings stopped with the outbreak of covid in mid-March.

Many thanks to Michelle for taking care of the sale of the 2021 Church calendars. This was much appreciated. Our toonie collection was handed over to Deacon Arleen to be used where needed.

-Our members all pray we can safely gather again later this year.-

Regards,

Submitted by Sherril Land

### **St. Aidan Anglican Church Welcoming Team Annual Report 2020**

Welcoming at St. Aidan has covered the whole spectrum this year. For the first 2.5 months, the ministry functioned as it always has with people of all ages serving on the team. Once Covid 19 hit and our church building was closed for worship, welcoming was done and continues to be done Saturdays and Sundays as the lunch teams welcome those from the community who come for bagged lunches from us. When we were allowed to open for worship mid summer until November, welcoming took on a whole new look as people had to register to attend, wash their hands when they arrived, social distance in and out of the pews when they were in our building, wear masks, follow entrance and exit directions, to name a few changes. Due to age and vulnerability of some of our team, it meant that we had to recruit more to the team who were able and willing to serve in the midst of this pandemic as we enforced all the prescribed precautions and restrictions in order to keep people safe in our facility. That was a large learning curve for all but I am grateful for those of you who stepped up to the plate to assist with this.

In closing, I want to thank each one of you who have served on this team this year, in good times and in our unusual times. We are called to offer hospitality as Jesus did but this past year, I know it often did not feel warm and welcoming but you all did your best and the light and love of Christ shone through you in the midst of these difficult times. Again, thank you and God bless.

Serving with you,

Arleen Champion+



# St. Aidan Youth

Annual Report 2020 | By Luke Johnson

## Purpose and Goals

As a parish ministry, our purpose has been to foster mature faith in the young people of St. Aidan, and to equip them to become mature participants in the life and ministry of the local and broader Church. Our focus has been that of spiritual formation and community-building, seeking to help young people to grow deep roots in the Church and to understand the importance and challenge of cruciform living. Our goal has been to walk with our young people as we learn together what it means to follow Jesus in all areas of our lives. This ministry has been characterized by three ‘seriousnesses’:

1. **Taking God seriously:** Each week we spent a significant amount of time reading and discussing scripture, praying together and learning to pray, and challenging ourselves and each other to follow Jesus.
2. **Taking each other seriously:** As a Christian community of young people, we sought to learn to appreciate who each other are, how we can support each other, and to learn to see Christ in each other.
3. **Taking our tradition seriously:** The youth ministry year was structured according to the Christian Year, shaping our time together by the “big questions” of each season. We celebrated and learned from the lives of the saints, feast days, liturgical rites, creeds, and spiritual disciplines within the Anglican tradition (such as compline prayer).

## Sunday School

For several years, we have had a “Youth Class” on most Sunday mornings from September to June. However, in the early months of 2020 we decided to pause the class, since we were finding that most young people were choosing to stay in the service. One of our stated purposes in this ministry is to invite young people into the life of the church, so how could we complain? :)

After some conversation with Fr. Dean and Michelle Josefson in January about pausing the class, I informed the teachers that we would take a break during Lent and Easter, and revisit offering the class again the next September. However, with the coming of COVID-19, the class was paused indefinitely.

I am so very grateful for the many people who served as teachers for our young people on Sunday mornings. Over the past 8 years, I was pleased to hear of so many valuable conversations and memorable moments.



## Youth Group

In 2019, we established a new structure for youth group nights, centered around a shared meal, scripture reading through the lens of ancient Christian sacred reading practices, and compline prayer.

In 2020 we continued in this new structure, meeting a few times January to mid-March before in-person ministry was suspended in the wake of COVID-19.

During these meetings, we met a few times at the church to enjoy conversation and unstructured time together. Our continued use of sacred reading practices, such as Lectio Divina and Florilegia, proved very accessible, fruitful for conversation and reflection, and a lot of fun.

After in-person ministry was suspended in the diocese, we moved online, getting together over Zoom instead. It turns out that even the online format was conducive for sacred reading, and we enjoyed seeing each others' faces and enjoying some study together about 5 times before concluding for the summer.

### Youth Minister

Luke Johnson (ljohnson@staidan.ca)

### Youth Leaders

In 2020 (the second half of Season 8), our team included Shelby Peil, Megan Peters, Jaylynn Matthies, Steve Porter, Brandon Noseworthy, Ben Bird, Emily Pinter, Jill Childerhose, Tracey Friesen, Aaron Piel, Josiah Nelson, and Stephen Amy.

## "Mystery Epiphaner" Nights

During the season of Epiphany, we were visited by some "Mystery Epiphaners" from St. Aidan who shared how Jesus has revealed himself in their lives today. Our Epiphaners for 2020 were Katie Barg and Jeremy Ratzlaff. Due to some difficult circumstances, our third Mystery Epiphaner wasn't able to join us. So instead, we met in the youth room and shared "short Epiphany stories" around the circle. It proved to be one of the richest nights of the year, with many young people and leaders sharing joyful or sorrowful stories about times they could detect the presence of Jesus in their lives.

## Thank you for 8 amazing years!

Over the spring and summer in 2020, after much prayer and discernment and conversation with our Wardens, I decided to step aside from my role as Youth Minister. It was a very difficult decision for me, because I never thought of this as merely "a job"; rather, I approached it as a type of ordination.

I decided to step aside because I was feeling too tired to continue while navigating long-term health considerations for Jenn and our kids, and at the same time some rather difficult family relationships.

I was concerned that the next batch of youth group kids would be receiving my “survival” effort, rather than my “best” effort, and thought it might be better for someone else to take the helm, allowing me to function as a support.

All around, I am so very grateful to our Vestry, Wardens, Clergy, and all of you for the gracious and loving way we were able to approach this transition. I have seen many church leadership resignations throughout my life, but I have never seen it handled with the amount of care and honour and hope as what we experienced here.

### **A few words of thanks:**

I am so grateful for the welcome Vestry gave me each time I needed to make presentations or proposals -- it always felt like we were truly working together, trying to serve our parish in the best possible way.

And I can't begin to put words to my gratitude to Fr. Dean. I could not have asked for a better colleague or a more supportive priest and friend. We met nearly monthly throughout all these years, and quite often for Evening Prayer before Tuesday youth nights. In ways he may not even realize, his intentionality and caring leadership nurtured the character of our youth ministry.

To our youth leaders, you have made all these years such a joy. Partnering with you, watching you form your own relationships with each other and with our young people, has been a wonderful privilege. Even leading in my absence in the fall of 2018. Each of you is a worthy youth minister in your own right. It was such a pleasure to be a leader amongst you.

To Jenn, you've been my partner in all of this. You even made the after-church youth group announcements in the early days when I was still nervous about speaking in front of people. You've had your heart and soul in this right along with me.

And to our parish family, I am so very grateful for the trust you placed in me during all these years to contribute to the lives of your children and to our parish as a whole. Eight years as St. Aidan's youth minister has changed my life. I never could have imagined the relationships I would form, or the depth of meaning that would course through my life as I shared so many important moments with our young people and youth leaders. It is here that I learned to lead, to preach, and to pray in new ways. Serving as youth minister set embers I didn't know I had into flame. In the coming year I am hoping to start work on a book on “Liturgical Youth Ministry” to capture what we built together.

We are so thankful to be part of the St. Aidan family, and look forward to seeking new ways to serve.

	<b>FINANCIAL REPORTS 2020</b>			
1	<b>St. Aidan Anglican Church - General Operating - 2020 Actuals vs Budget</b>			
2		2020	Actual	
3		Budget	for 2020	
4	<b>REVENUE</b>			
5	<b>Envelope Revenue</b>			
6	Envelope Offering	192,000.00	192,076.74	See Note #1
7	Open Offering	2,000.00	405.60	
8	<b>Total Envelope Revenue</b>	<b>194,000.00</b>	<b>192,482.34</b>	
9				
10	<b>Other Income</b>			
11	Hall Rentals	6,000.00	30.00	
12	G.S.T. Rebates	800.00	992.48	
13	Youth Ministry Income & Donations	400.00	296.85	
14	Interest Income	200.00	94.34	
15	Equity Income (Moose Jaw Co-op)		24.32	
16	Coffee Fellowship	1,500.00	5,656.05	
17	Canada Emergency Wage Subsidy (Covid 19)		12,631.87	See Note #2
18	<b>Total Other Income</b>	<b>8,900.00</b>	<b>19,725.91</b>	
19				
20	<b>Trust Income</b>			
21	TH Abbott Trust	2,000.00	0.00	
22	<b>Total Trust Income</b>	<b>2,000.00</b>	<b>0.00</b>	
23				
24	Youth Fund Transfer (from Credential Securities)	6,000.00	0.00	See Note #3
25	Bequest Fund Transfer (from Credential Securities)	10,750.00	0.00	See Note #4
26				
27	<b>TOTAL REVENUE (Income &amp; Transfers)</b>	<b>221,650.00</b>	<b>212,208.25</b>	
28				
29	<b>EXPENSES</b>			
30	<b>Personnel Expenses</b>			
31	Rev. Dr. Dean Pinter - Stipend	44,518.00	44,518.05	
32	Parish Administrator	17,136.00	17,136.00	
33	Youth Ministry Leader	4,500.00	4,500.00	Luke stepped down in June
34	EI Expense	1,678.00	1,463.35	
35	CPP Expense	3,526.00	3,032.28	
36	Pension (Incumbent)	8,682.00	8,680.92	
37	Pension (Parish Admin)	2,228.00	2,227.69	
38	10% Wage Subsidy (Covid 19)		-1,231.78	See Note #5
39	Continuing Education	750.00	750.00	
40	Group Benefits (Incumbent)	2,520.00	2,504.28	
41	Group Benefits (Parish Admin)	650.00	701.16	
42	WCB	200.00	185.61	
43	Housing Allowance	14,400.00	14,400.00	
44	Honorarium - Assistant	1,680.00	1,010.00	
45	Honorarium - Various	1,500.00	500.00	
46	<b>Total Personnel Expense</b>	<b>103,968.00</b>	<b>100,377.56</b>	
47				
48	<b>Sundries</b>			
49	ClergyTravel Expense	500.00	0.00	
50	Priest Discretionary Fund	2,000.00	1,494.19	
51	Book Allowance Priest	200.00	158.78	
52	<b>Total Sundries</b>	<b>2,700.00</b>	<b>1,652.97</b>	

53				
54	<b>Diocesan Expenses</b>			
55	Fair Share	49,605.00	49,605.00	
56	Synod Delegates	1,000.00	0.00	
57	Professional Development	300.00	0.00	
58	<b>Total Diocesan Expenses</b>	<b>50,905.00</b>	<b>49,605.00</b>	
59				
60	<b>Liturgy Expenses</b>			
61	Church Supplies	1,400.00	883.41	
62	<b>Total Liturgy Expenses</b>	<b>1,400.00</b>	<b>883.41</b>	
63				
64	<b>Utilities</b>			
65	Water & Sewer	1,200.00	1,209.15	
66	Power	6,000.00	4,455.73	
67	Energy	8,500.00	7,009.76	
68	Waste Disposal	800.00	795.40	
69	<b>Total Utilities</b>	<b>16,500.00</b>	<b>13,470.04</b>	
70				
71	<b>Maintenance &amp; Repairs</b>			
72	Organ Repairs/Mtnce	1,100.00	425.38	
73	Church Buildings	7,000.00	9,672.79	<i>see Parish Administrator report</i>
74	Furnishings	300.00	0.00	
75	Property	1,500.00	1,402.61	
76	Fire & Monitoring Panels	1,100.00	993.63	
77	<b>Total Maintenance &amp; Repairs</b>	<b>11,000.00</b>	<b>12,494.41</b>	
78				
79	<b>Properties</b>			
80	Insurance	7,300.00	7,167.00	
81	<b>Total Properties Expense</b>	<b>7,300.00</b>	<b>7,167.00</b>	
82				
83	<b>Janitorial</b>			
84	Janitorial Contracts	4,000.00	3,333.40	
85	Janitorial Supplies	900.00	894.00	
86	<b>Total Janitorial Expenses</b>	<b>4,900.00</b>	<b>4,227.40</b>	
87				
88	<b>General &amp; Admin.</b>			
89	Office Supplies	1,300.00	545.00	
90	Postage	350.00	276.75	
91	Photocopier	3,200.00	2,849.19	
92	Advertising	500.00	452.15	
93	Telephone	1,100.00	1,068.97	
94	Auditing	1,100.00	1,085.00	
95	Bank Charges	250.00	251.00	
96	Computer	350.00	658.95	See Note #6
97	Zoom Subscription (due to Covid 19)		261.20	See Note #7
98	<b>Total General &amp; Admin. Expenses</b>	<b>8,150.00</b>	<b>7,448.21</b>	
99				
100	<b>Ministry</b>			
101	Music	400.00	244.00	
102	Godly Play/Children's Ministry	700.00	0.00	
103	Youth Ministry	1,500.00	555.36	
104	Hospitality	4,000.00	3,277.29	
105	Inklings	1,000.00	0.00	
106	Pastoral Care	1,300.00	317.00	
107	Plan to Protect	277.00	0.00	

108	Christian Education	500.00	133.01	
109	Continuing Education	250.00	0.00	
110	Library	200.00	0.00	
111	Leadership Development	600.00	0.00	
112	Parish Professional Development	200.00	0.00	
113	Diaconate	1,700.00	248.23	
114	Miscellaneous Expenses	0.00	460.00	See Note #8
115	Miscellaneous Expenses (Covid 19)	0.00	158.24	See Note #9
116	Anglican Foundation membership	200.00	200.00	
117	<b>Total Ministry Expenses</b>	<b>12,827.00</b>	<b>5,593.13</b>	
118				
119	<b>Outreach</b>			
120	Outreach	2,000.00	2,140.00	See Note #10
121	<b>Total Outreach</b>	<b>2,000.00</b>	<b>2,140.00</b>	
122				
123	<b>TOTAL EXPENSE</b>	<b>221,650.00</b>	<b>205,059.13</b>	
124				
125	<b>NET INCOME/LOSS</b>	<b>0.00</b>	<b>7,149.12</b>	
	<b>Notes to 2020 Financial Statement</b>			
	<b>Note #1 - Line 6</b> - \$181,521.74 from parishioners (113 identifiable givers) and \$10,555.00 from non-parishioners (25 identifiable givers).			
	<b>Note #2 - Line 17</b> - Total income in all parishes in our Diocese was combined and each month compared to the same month in 2019 (ex: May 2020 income compared to May 2019 income). Subsidy was received if the income amount went down by a certain percentage. Information is available on CRA website. From March to June time frame, our diocese qualified for 3 months (March, April & June). \$12,631.87 is St. Aidan's calculated amount based on our 2 paid salaries.			
	<b>Note #3 - Line 24</b> - The normal way this would have been done according to how the 2020 budget was set up was youth expense are paid through the chequing/operating account and then money is transferred from the Youth Fund to "reimburse" the chequing account . This money was <u>not</u> transferred and the money in the Youth Fund was <u>not used</u> in the year 2020. An exception was made to the proper use of the Youth Fund and youth expenses with the following motion passed by Vestry on Jan. 19, 2021: "....moved/seconded that youth expenses be covered by the General budget, not the Youth Fund, for 2020 due to the extraordinary circumstances surrounding the pandemic and not having a youth program for the second half of the year."			
	<b>Note #4 - Line 25</b> - Because we had a surplus in our General Operating, it was not necessary to transfer money from Investments.			
	<b>Note #5 - Line 38</b> - This subsidy was not income that we received, it reduced our payroll remittance thus the negative number.			
	<b>Note #6 - Line 96</b> - A new laptop for the church was bought.			
	<b>Note #7 - Line 97</b> - A 1-year Zoom subscription was purchased so we can do meetings and services using Zoom.			
	<b>Note #8 - Line 114</b> - This was for rentals at Wakamow Valley for 3 different services and gatherings in the summer and fall.			
	<b>Note #9 - Line 115</b> - This was for masks and items used to make masks during Covid-19.			
	<b>Note #10 - Line 120</b> - \$140 was for School Supplies donations; the \$140 donation was put under Envelope Offering. The \$2,000 Outreach went to: Transition House of Moose Jaw (\$1,000) and Salvation Army (\$1,000).			

<u>Pass-Through Accounts 2020</u>				
	Balance Dec. 31/19	Income	Paid Out	Balance Dec. 31/20
Altar Guild	\$0.00	\$170.00	\$170.00	\$0.00
PWRDF	\$0.00	\$2,535.00	\$2,535.00	\$0.00
Anglican Foundation Grant (to buy a new freezer)	\$0.00	\$1,500.00	\$0.00	\$1,500.00
Special Easter Appeal (Covid-19)	\$0.00	\$12,850.00	\$5,076.50	\$7,773.50

Anglican Foundation Grant → see Parish Administrator report

Special Easter Appeal (Covid-19):	Income = donations + Diocesan match
	\$4,000.00 Riverside Mission
	\$1,000.00 Salvation Army
	\$76.50 Family/Individual

<u>Equity Accounts 2020</u>				
	Balance Dec. 31/19	Income	Expenses	Balance Dec. 31/20
Memorials	\$8,271.79	\$2,904.79	\$3,053.48	\$8,123.10
Renovation	\$76,519.53	\$7,904.30	\$484.10	\$83,939.73
Missions	\$2,775.00	\$0.00	\$500.00	\$2,275.00
Special Initiatives	\$33,816.25	\$0.00	\$4,176.04	\$29,640.21

Missions: to "Youth For Christ" → support for parishioner doing counselling internship

Special Initiatives Fund: Live streaming equipment → camera, tripod, headphones, direct box, carpet, and stool

St. Aidan Anglican Church - All accounts at Conexus Credit Union as of Dec. 31, 2020	
Chequing Account	\$85,262.48 **
Equity Account	\$16.48
Church debit card (Luke Johnson)	\$206.43
Church debit card (Carla Hoffmann)	\$8.67
Church debit card (Leona Shepherd)	\$41.98
Renovation Chequing Account	\$83,939.73
Memorial Savings Account	\$8,123.10
	<hr/>
	<b>\$177,598.87</b>
 <b>** Breakdown of monies located in the Chequing Account as of Dec. 31, 2020:</b>	
Missions	\$2,275.00 ■
Grant - Anglican Foundation (for new freezer)	\$1,500.00 ■
Special Easter Appeal (for Covid-19)	\$7,773.50 ■
Special Initiatives	\$29,640.21 ■
Remainder available for General Operating expenses	\$44,073.77
	<hr/>
	<b>\$85,262.48 **</b>
	■ are set up on the books as separate " <u>funds</u> "

1	<b>St. Aidan Anglican Church - 2021 General Operating Budget</b>			
2		2020	Actual	<b>2021</b>
3		Budget	for 2020	<b>Budget</b>
4	<b>REVENUE</b>			
5	<b>Envelope Revenue</b>			
6	Envelope Offering	192,000.00	192,076.74	192,000.00
7	Open Offering	2,000.00	405.60	500.00
8	<b>Total Envelope Revenue</b>	<b>194,000.00</b>	<b>192,482.34</b>	<b>192,500.00</b>
9				
10	<b>Other Income</b>			
11	Hall Rentals	6,000.00	30.00	1,000.00
12	G.S.T. Rebates	800.00	992.48	800.00
13	Youth Ministry Income & Donations	400.00	296.85	0.00
14	Interest Income	200.00	94.34	125.00
15	Equity Income (Moose Jaw Co-op)		24.32	
16	Coffee Fellowship	1,500.00	5,656.05	2,000.00
17	Canada Emergency Wage Subsidy (Covid 19)		12,631.87	
18	<b>Total Other Income</b>	<b>8,900.00</b>	<b>19,725.91</b>	<b>3,925.00</b>
19				
20	<b>Trust Income</b>			
21	TH Abbott Trust	2,000.00	0.00	1,000.00
22	<b>Total Trust Income</b>	<b>2,000.00</b>	<b>0.00</b>	<b>1,000.00</b>
23				
24	Youth Fund Transfer (from Credential Securities)	6,000.00	0.00	5,000.00
25	Bequest Fund Transfer (from Credential Securities)	10,750.00	0.00	14,000.00
26				
27	<b>TOTAL REVENUE (Income &amp; Transfers-in)</b>	<b>221,650.00</b>	<b>212,208.25</b>	<b>216,425.00</b>
28				
29				
30	<b>EXPENSES</b>			
31	<b>Personnel Expenses</b>			
32	Rev. Dr. Dean Pinter - Stipend	44,518.00	44,518.05	44,963.00
33	Parish Administrator	17,136.00	17,136.00	17,307.00
34	Youth Ministry Leader	4,500.00	4,500.00	3,350.00
35	EI Expense	1,678.00	1,463.35	1,628.00
36	CPP Expense	3,526.00	3,032.28	3,067.00
37	Pension (Incumbent)	8,682.00	8,680.92	8,768.00
38	Pension (Parish Admin)	2,228.00	2,227.69	2,250.00
39	10% Wage Subsidy (Covid 19)		-1,231.78	
40	Continuing Education (Incumbent)	750.00	750.00	900.00
41	Group Benefits (Incumbent)	2,520.00	2,504.28	2,520.00
42	Group Benefits (Parish Admin)	650.00	701.16	700.00
43	WCB	200.00	185.61	200.00
44	Housing Allowance	14,400.00	14,400.00	14,400.00
45	Honorarium - Assistant	1,680.00	1,010.00	2,500.00
46	Honorarium - Various	1,500.00	500.00	1,000.00
47	<b>Total Personnel Expense</b>	<b>103,968.00</b>	<b>100,377.56</b>	<b>103,553.00</b>
48				
49	<b>Sundries</b>			
50	ClergyTravel Expense	500.00	0.00	500.00
51	Priest Discretionary Fund	2,000.00	1,494.19	2,000.00
52	Book Allowance Priest	200.00	158.78	200.00

1	<b>St. Aidan Anglican Church - 2021 General Operating Budget</b>			
2		2020	Actual	<b>2021</b>
3		Budget	for 2020	<b>Budget</b>
53	Travel & Meal Allowance (Interim Youth Leader)			1,650.00
54	<b>Total Sundries</b>	<b>2,700.00</b>	<b>1,652.97</b>	<b>4,350.00</b>
55				
56	<b>Diocesan Expenses</b>			
57	Fair Share	49,605.00	49,605.00	46,121.00
58	Synod Delegates	1,000.00	0.00	1,000.00
59	Professional Development	300.00	0.00	265.00
60	<b>Total Diocesan Expenses</b>	<b>50,905.00</b>	<b>49,605.00</b>	<b>47,386.00</b>
61				
62	<b>Liturgy Expenses</b>			
63	Church Supplies	1,400.00	883.41	1,000.00
64	<b>Total Liturgy Expenses</b>	<b>1,400.00</b>	<b>883.41</b>	<b>1,000.00</b>
65				
66	<b>Utilities</b>			
67	Water & Sewer	1,200.00	1,209.15	1,300.00
68	Power	6,000.00	4,455.73	6,000.00
69	Energy	8,500.00	7,009.76	7,500.00
70	Waste Disposal	800.00	795.40	800.00
71	<b>Total Utilities</b>	<b>16,500.00</b>	<b>13,470.04</b>	<b>15,600.00</b>
72				
73	<b>Maintenance &amp; Repairs</b>			
74	Organ Repairs/Mtnce	1,100.00	425.38	1,000.00
75	Church Buildings	7,000.00	9,672.79	9,500.00
76	Furnishings	300.00	0.00	
77	Property	1,500.00	1,402.61	1,500.00
78	Fire & Monitoring Panels	1,100.00	993.63	1,100.00
79	<b>Total Maintenance &amp; Repairs</b>	<b>11,000.00</b>	<b>12,494.41</b>	<b>13,100.00</b>
80				
81	<b>Properties</b>			
82	Insurance	7,300.00	7,167.00	7,400.00
83	<b>Total Properties Expense</b>	<b>7,300.00</b>	<b>7,167.00</b>	<b>7,400.00</b>
84				
85	<b>Janitorial</b>			
86	Janitorial Contracts	4,000.00	3,333.40	4,000.00
87	Janitorial Supplies	900.00	894.00	900.00
88	<b>Total Janitorial Expenses</b>	<b>4,900.00</b>	<b>4,227.40</b>	<b>4,900.00</b>
89				
90	<b>General &amp; Admin.</b>			
91	Office Supplies	1,300.00	545.00	1,000.00
92	Postage	350.00	276.75	350.00
93	Photocopier	3,200.00	2,849.19	3,000.00
94	Advertising	500.00	452.15	500.00
95	Telephone	1,100.00	1,068.97	1,100.00
96	Accounting Fees	1,100.00	1,085.00	1,100.00
97	Bank Charges	250.00	251.00	250.00
98	Computer	350.00	658.95	600.00
99	Zoom Subscription (due to Covid 19)		261.20	
100	<b>Total General &amp; Admin. Expenses</b>	<b>8,150.00</b>	<b>7,448.21</b>	<b>7,900.00</b>



1	<b>St. Aidan Anglican Church - 2021 General Operating Budget</b>			
2		2020	Actual	<b>2021</b>
3		Budget	for 2020	<b>Budget</b>
101				
102	<b>Ministry</b>			
103	Music	400.00	244.00	400.00
104	Godly Play/Children's Ministry	700.00	0.00	350.00
105	Youth Ministry	1,500.00	555.36	1,000.00
106	Hospitality	4,000.00	3,277.29	3,000.00
107	Inklings	1,000.00	0.00	1,000.00
108	Pastoral Care	1,300.00	317.00	800.00
109	Plan to Protect	277.00	0.00	0.00
110	Christian Education	500.00	133.01	500.00
111	Continuing Education (Deacon & Lay Readers)	250.00	0.00	900.00
112	Library	200.00	0.00	200.00
113	Leadership Development	600.00	0.00	500.00
114	Parish Professional Development	200.00	0.00	0.00
115	Diaconate	1,700.00	248.23	600.00
116	Anglican Foundation membership	200.00	200.00	200.00
117	Miscellaneous Expenses	0.00	460.00	
118	Miscellaneous Expenses (Covid 19)	0.00	158.24	
119	<b>Total Ministry Expenses</b>	<b>12,827.00</b>	<b>5,593.13</b>	<b>9,450.00</b>
120				
121	<b>Outreach</b>			
122	Outreach	2,000.00	2,140.00	2,000.00
123	<b>Total Outreach</b>	<b>2,000.00</b>	<b>2,140.00</b>	<b>2,000.00</b>
124				
125	<b>TOTAL EXPENSE</b>	<b>221,650.00</b>	<b>205,059.13</b>	<b>216,639.00</b>
126				
127	<b>NET INCOME/LOSS</b>	<b>0.00</b>	<b>7,149.12</b>	<b>-214.00</b>

## REPORT FROM THE NOMINATION COMMITTEE FOR 2021 OFFICES

### Wardens

*Rector's Warden:* Stan Peters' appointment continues

*People's Warden:* Rosalyn Poettcker enters her second year of 2 year term

### Vestry

*Members entering second year of two-year term (no vote required):*

- Harold Claffey
- Terry Dyck
- Ian O'Brien
- Joshua Stigall
- David Warnock

*Members presented by nomination committee who are letting their names stand for a two-year term:*

- Carla Hoffmann
- Joel Mowchenko
- Dustin Resch

### Synod Delegates and Alternates

*Delegates presented by the nomination committee who are letting their names stand:*

#### *Synod Delegates:*

Stan Peters (warden)  
Rosalyn Poettcker (warden)  
Ellen Redshaw  
Josh Stigall

#### *Synod Alternates:*

Carla Hoffmann  
Ian O'Brien  
Harold Claffey  
Michelle Josefson

### St. Aidan Search Committee

Wardens and synod delegates (not alternates) are automatic members of the Search Committee. Two other members of the parish are elected.

*Search committee members presented by the nomination who are letting their names stand for election for 2021:*

- Arleen Champion
- Cathy Sinclair

Ex-officio members of vestry:

- All clergy licensed to St. Aidan (Fr. Dean, Fr. Cal, Deacon Arleen)
- Treasurer (Ellen Redshaw)
- Parish Administrator – non-voting (Michelle Josefson)