

2025

Annual Report



Annual Meeting, Sunday, February 15, 2026

Moose Jaw, Saskatchewan

Church Wardens:	Joel Mowchenko Rosalyn Poettcker
Priest-in-Charge:	Rev. Dr. Cal Macfarlane
Deacon:	Rev. Arleen Champion
Lay Reader:	Carla Hoffmann (Assistant to the Wardens)
Vestry Members:	Jason Antonio Abigail Durkee Jeremy Dyck Jacquie Gibney (Chair, April-December) Daniel McElroy (January - June) Brandon Thorpe
Treasurer:	Ellen Redshaw
Parish Administrator:	Michelle Josefson

Agenda

1. Opening prayer and call to order
2. Minute of silence for those of our congregation who have died during the past year.
3. Election of Chairperson
4. Election of Secretary
5. [Statistics of St. Aidan Anglican Church for 2025.....p. 3](#)
6. [Minutes of Annual Meeting – held 23 February 2025.....p. 4](#)
7. Stories from the Parish (verbal)
8. [Churchwardens’ report.....p. 9](#)
9. [Priest-in-Charge report.....p. 10](#)
10. [Deacon’s report.....p. 11](#)
11. Search Committee report (verbal/separate document)
12. [Vestry report.....p. 15](#)
13. [Diocesan Lay Reader Report.....p. 18](#)
14. [Parish Administrator report.....p. 19](#)
15. [Reports of Parish Organizations.....p. 21](#)
These reports and their accompanying financial statements will be received with one motion, with time for comments on any of the individual reports, and then the whole voted upon together.
16. [Budget \(2026\).....p. 39](#)
17. Appointment of an independent financial reviewer to provide Compilation Engagement Report
18. [Nominating committee report.....p. 42](#)
 - Election of Churchwarden
 - Election of Vestry members
 - Election of three delegates and three alternate delegates to Synod
19. St. Aidan general business, member comments, concerns, compliments
20. Announcements
21. Adjournment and closing prayer

Statistics: St. Aidan Anglican Church

January 1, 2025 – December 31, 2025

Baptism (1)

Joseph Arthur Francis Smith

Marriages (2)

Morgan Davison & Colin Hallmark

Olivia Mowchenko & Levi Rask

Confirmations (2)

Molly Johnson

Rowan Johnson

In Memoriam—May they rest in peace (9)

Helen Barry

Eleanor Davidson

Shirley Diamond

Evelyn Falk

Arnold Giddings

Ken Munshaw

Charlene Rushworth

Frances Rushworth

Marilyn Scutt

Total number of parishioners: **280** (includes **48** children and youth)

Total number of households, including single units: **163**

Active households: **142**

Active members: **250** (includes **46** children and youth)

2025 Annual Meeting Minutes
Feb. 23, 2025
St. Aidan Anglican Church, Moose Jaw, SK

1. Opening prayer and call to order.
2. Minute of silence for those of our congregation who have died during the past year.
3. Election of Chairperson

MOTION: Rosalyn Poettcker moves that Joel Mowchenko be elected as chair for the 2025 Annual Meeting. Brad Thorpe seconds. **Carried**

4. Election of Secretary

MOTION: Ellen Redshaw moves that Abigail Durkee be elected as secretary for the 2025 Annual Meeting. Doug Reichel seconds. **Carried**

Attendance checked and quorum confirmed.

5. Statistics of St. Aidan Anglican Church for 2024 - p. 3 of Annual Report
6. Minutes of Annual Meeting – held 11 February 2024 - p. 4 of Annual Report

MOTION: Arleen Champion moves that the minutes from the 2024 Annual Meeting held on 11 February be adopted as submitted. Pat Gibney seconds. **Carried**

7. Stories from the Parish (Jon & Frank)
8. Churchwardens' report - p. 9
9. Priest-in-charge's report - p. 10
10. Deacon's report - p. 12
11. Search Committee report - p. 15
12. Vestry report - p. 16
13. Parish Administrator report - p. 18
14. Reports of parish organizations - p. 20

2024 Financial Report - p. 32

See p. 34-35 for notes about the 2024 budget and p. 36 for notes regarding the various funds.

Additional notes:

- a. Money in the chequing account is organized by fund.
- b. The food outreach fund will not be used until the grant is depleted.
- c. There was enough money in the chequing account to cover the remaining balance of the small roof expense after the roof, capital, and special initiative funds were used. Because the debits/credits must be specified, the small remainder was taken from the annual budget (improvement line).

- d. Clarification on Note 1 (p. 34): Ellen must differentiate between parish vs. non parish giving. Parishioner giving is what determines fair share.
- e. Surplus in general operating was \$26,531.23. This is chiefly because there is no full-time incumbent.

Q&A regarding the 2024 budget:

- What is wreckage insurance?
 - o We made the decision when our premiums drastically increased in 2023 to go with wreckage (as did other parishes in the diocese). This continues to be a topic of conversation at vestry.
- If there had been a full-time incumbent, what would the deficit have been?
 - o The income was lower than budgeted, so we would have had a deficit, but the exact number has not been calculated.
- How much is the hall being used for lunches.
 - o Saturday and Sunday mornings for lunches. Sunday afternoon/evening, Community Connections serves a supper. There is a new group called Hope Ministries (Rachel Mullen's is the executive director). They were making use of our space, but they are now partnering with other churches to provide lunches throughout the week and partner with Salvation Army for suppers. The Salvation Army also provides breakfast.

MOTION: Michelle Josefson moves that the parish organization annual reports be accepted as submitted. Rachel Runnalls seconds. **Carried**

Acknowledgement of Narrative Budget for 2025

15. Budget (2025) - p. 39-41

- The Envelope offering is targeted a little higher than 2024
- We don't budget the equity income for the Co-op.
- We expect an increase from the Abbott Trust income. This trust came from St. Barnabus when we amalgamated. The principal cannot be used, but we receive the interest as income.
- Personnel expenses: We decided to go with what we know rather than guessing. This means no budget for a new incumbent. Rather, the budget includes salary for Fr. Cal. His salary is based on a grid provided by the dioceses and adjusted to 60% of full-time. The same was done for the housing allowance.
- The parish administrator salary was increased by about 8-9%. This is not a cost-of-living increase, but recognition by vestry that Michelle needed to move into a higher pay bracket to reflect the work that she is doing.
- If we find an incumbent part way through the year, then there will be an amount on the incumbent line, and Cal's would be reduced.
- Fair share (line 62) is less than last year. This is because the diocese opted to use a bequest to reduce the fair shares churches must pay.
- There will be a synod this year.
- Organ/Piano (Line 79): anticipating some repairs and maintenance fees have increased.
- Insurance is still at wreckage.
- Hardware: budgeted for a new computer upstairs for the finance team (Ellen & Barb).

- Ministry: Anglican foundation membership was increased, and it is helpful to support them. We may need to ask them for a grant.
- Net income (line 134) would be \$13,509. Hitting this target will depend partly on whether an incumbent is identified.

Q&A regarding the 2025 budget:

- Doug R. asked why there is a \$0 amount on youth and children fund (lines 110-11)
 - o For children and youth, we do not budget within the general operating because we have the fund, and we still have money in the investments for the youth.
- Leona Shepherd thanked Ellen for what she does with the budget.

MOTION: Nancy Ayers moves that the 2025 Budget be received as submitted. Luke Johnson seconds. **Carried**

16. Appointment of an independent financial reviewer to provide Notice to Reader
Ellen reported that she is happy with these accountants.

MOTION: Ellen Redshaw moves that BENSON TRITHARDT NOREN Chartered Professional Accountants be appointed as provider of financial profile for 2025. Cal Macfarlane seconds. **Carried**

17. Nominating committee report – p. 40

Joel noted that a correction is needed to the report. Rosalyn was appointed to a 1-year term last AGM, and so her role does need a vote.

Churchwardens

In the absence of a rector, the congregation elects two churchwardens.

Churchwarden presented by the nomination committee who is letting his name stand for a two-year term:

- Joel Mowchenko (has served as assistant to the wardens for two and a half years and acting warden since July 2024)

Churchwarden presented by the nomination committee who is letting her name stand for a one-year term:

- Rosalyn Poettcker (has served as Warden for 5 years – 4 years as People’s Warden and a year as churchwarden in the absence of an incumbent)

Assistant to the Wardens presented by the nomination committee who is letting her name stand for a two-year term:

- Carla Hoffmann

Vestry

Members entering second year of two-year term (no vote required):

- Abigail Durkee
- Brad Thorpe

Members presented by nomination committee who are letting their names stand for a two-year term:

- Jason Antonio
- Jeremy Dyck

- Jacquie Gibney
- Daniel McElroy

Synod Delegates and Alternates

Delegates presented by the nomination committee who are letting their names stand:

Synod Delegates:

- Joel Mowchenko (warden)
- Rosalyn Poettcker (warden)
- Ellen Redshaw

Synod Alternates:

- Carla Hoffmann
- Jason Antonio
- Brad Thorpe

St. Aidan Search Committee No election needed – search committee carries on until a priest is appointed. Members: Joel Mowchenko, Stan Peters, Rosalyn Poettcker, Arleen Champion, Ellen Redshaw. Note: Michelle Josefson will step away from serving on the committee in an administrative support role for 2025.

Ex-officio members of vestry:

- All clergy licensed to St. Aidan (Fr. Cal, Deacon Arleen)
- Treasurer (Ellen Redshaw)
- Parish Administrator – non-voting (Michelle Josefson)

MOTION: Arleen Champion moves that nominees be acclaimed as presented in the Nomination Report. Brad Thorpe seconds. **Carried**

18. Parish Hall roof discussion

This past year, we replaced the small 1st Ave entrance roof, but we now need to attend to the hall roof. This work may be done in 2025 or 2026. We have a quote from Duncan Roofing, and they have agreed to honour the quote for this year. Vestry is considering financial implications as well as risk of a major leak in determining timing.

Duncan’s quote was for approximately \$109,000. Flynn Canada provided a second quote, but it was significantly higher. Michelle looked into the best companies for flat roof repairs, and Duncan and Flynn were the two suggested. The roof has been leaking, and it is over 20 years old. Both companies confirmed it was beyond the life expectancy.

Contractors have given opinions on the basement. Someone came and tried to drill into the foundation to check the integrity of the concrete, but it was too hard to drill, suggesting the concrete is sound. The only question is whether the cold joins (no rebar) are still sound. Those implications are a factor in what we plan for the basement. The foundation is about 30” thick. The sloughing that we are seeing is only a very small part of the wall. This remains an ongoing conversation point at vestry.

Doug R. asked if there has been an air quality check in the basement. The only check has been for radon. Doug recommends doing an air quality examination or purchase an air purifier to run 24/7.

While we will ask for the church to contribute, we will also seek funds from outside sources. We would not be coming from \$0. Options to pursue:

- Apply for a grant from Anglican Foundation. They recommended applying for a Category B grant, which would be up to \$15,000.

- The dioceses has funds it is putting together for the archdeaconries that we could apply for as well.

Jeremy Dyck asked if the church would take on any debt as part of the roof repair. Joel, as a representative for vestry, said that he does not think we would need to do that given the church's healthy investment portfolio and the existing renovation fund. While the reno fund has been thought of for the foundation and basement, it could potentially be used for the roof.

MOTION: John Langford moves that we approve the replacement of the parish hall roof in principle and leave the details of timing and contractor to the vestry. Carla Hoffmann seconds. **Carried.**

19. St. Aidan general business, member comments, concerns, compliments

- Nancy Hoyes: It has been a year since Fr. Dean left, and Nancy is very thankful for Fr. Cal's time. When the next incumbent comes, there will be two very big pairs of shoes to fill. Thanks to Fr. Cal.
- Brad Thorpe extended blessings to Michelle as she goes to her postulancy in Lichfield and thanked Michelle for the work she does.
- Joel thanked Deacon Arleen for the work she does to care for the people in this parish.

20. Announcements

- Please help clean up the lunch.
- Continued search for support during Michelle's absences. Some roles have been filled, thankful for that.
- Lent is coming with the Shrove Tuesday Supper and Ash Wednesday service next week.
- The Lenten Retreat is on March 14 & 15.
- Please continue in prayer for the search committee and the ongoing search.

21. Adjournment at 2:18 p.m. and closing prayer by Fr. Cal Macfarlane.

Submitted by,

Abigail Durkee

Wardens' report 2025

The following report is being submitted by Joel Mowchenko and Rosalyn Poettcker.

As well as participating in Executive and Vestry meetings, the wardens have been involved in the following:

- ✦ Joel and Rosalyn have co-chaired the Search Committee's ongoing process as multiple rounds of posting the position have not yielded a suitable candidate. Several meetings with the Bishop have helped to give context for the lack of candidates and ideas for moving forward. We continue to be grateful for Father Cal's role as priest-in-charge and the Bishop's support of this.
- ✦ Rosalyn completed her sixth year in the role of warden and continued to serve in Godly play ministry until Fall of 2025 when she shifted into working with the Youth Sunday school class.
- ✦ Joel Mowchenko completed his first full year as wardens and chaired Vestry for several meetings until our current chair (Jacquie Gibney) stepped into the role in April. Joel continues to lead and serve with our outreach lunch program and helps with tech, music, and parish events as needed.

The wardens:

- ✦ supported Michelle and the vestry in monitoring and ongoing maintenance of the church building, including the repairing of the roof in spring 2025, navigating building concerns throughout the spring and summer due to increased traffic, and important discussions related to insurance as our coverage moved providers in September.
- ✦ oversaw many ministry and administration needs during Michelle's time away at Lichfield including the hiring of Tim Lenko for a term contract.
- ✦ participated in reflection on shifting needs in our community and efforts to meet these, including initiating and overseeing Nathan McLean in Fall 2025 in his temporary role as Outreach Ministry Liaison.
- ✦ participated in various social events that make our life together so rich - Roof Fundraiser concert, Little Books Big ideas, the Fall Fest, the Advent Retreat, and Gaudete Party to name a few.

We are so grateful for the many ways we have seen our parish grow this year. We have welcomed new members, celebrated baptisms, witnessed God's faithfulness through financial giving, and gathered for fellowship and worship.

We encourage you to read the reports of the various ministries and activities that occur within the parish and beyond. Be encouraged and blessed as you learn about, and participate in, what God is doing here at St. Aidan.

Respectfully submitted,
Joel Mowchenko (Warden)
Rosalyn Poettcker (Warden)

Priest-in-Charge 2025 Report for the Annual Meeting of St. Aidan, Moose Jaw Submitted by Rev. Dr. Calum Macfarlane, January, 2026.

I opened last year's annual Priest-in-Charge report writing that "It is hard to believe that more than a year has passed since Father Dean and Darlene departed for Birmingham." I am not sure at that point that I was anticipating that I would be continuing in this role with no imminent changes at this year's annual meeting. But here we are. So let me begin by offering my sincere thanks to all of you who have continued to support what the Lord is doing here at St Aidan. I have been strengthened and encouraged by so many of you this past year, not only because of your kindness to me personally, for which I am deeply grateful, but also through witnessing the myriad ways our congregation has continued to offer itself in service and worship as we journey together.



My role this past year was more clearly laid out and consistent than the year previous. In line with what was established in October of 2024, I am serving, as Priest-in-charge, 24 (or so) hours per week. This has included preaching and presiding on Sundays; 2 mid-week Eucharists; Morning Prayer once a week; pastoral care (hours varying according to need); two mornings a week in the office (approx. 8hrs); an eye to the needs of the parish; and an ongoing contribution to nurturing the parish through arts and retreats.

For the most part, these are an accurate description of my parish engagement since October, 2024. I have added a Friday Morning (11:45 am) BCP Eucharist to the schedule. This means that we have opportunity to celebrate from the BAS p. 185, the BAS p. 230, and the BCP at least once a week.

Since last January, I have had the privilege of preaching 37 times and presiding 48 times on Sundays and major feast/fast days. I have continued with two midweek Eucharist services (the BAS p. 230 on Tuesday mornings at 8:30 am; and the BCP Eucharist at 11:45 on Fridays) for a total of 86 meetings this past year. In addition, I have continued to meet with several parishioners to provide spiritual care including counsel, encouragement, anointing, and at home eucharistic ministry. Michelle, Arleen and I continue to meet, bi-weekly, to make sure we are attending to the needs of the parish and keeping one another informed of each of our activities. I also have been meeting weekly with the parish administrator and the wardens on Zoom for a short check in. I have also been working with Michelle and Nathan in preparing them for ordination. I look forward to continuing to serve in my present capacity until more details are forthcoming and then will gladly work with the Wardens as we move forward.





Highlights from the year for me personally included: the baptism of Joseph (Smith) in January (hoping more will follow in his footsteps this coming year ☺); having my good friend Dan Heavenor lead us on a wonderful Lenten retreat focused on journeying with Jesus; Ellen and Tim D's Potato postulancy party to celebrate Michelle and Nathan's journey to ordination; celebrating the amazing musical giftedness of our parish and the subsequent generosity of those who attended the June Roof fundraiser (with thanks to Tim Lenko's organizational and promotional skill); Rowan and Molly's confirmation, the Fall fest party (Ellen and Tim Duffield again).



I was also blessed by the richness of this past Advent and Christmas season. I was encouraged by the good attendance at the Advent retreat and felt that it was a good beginning to the season of preparation. I was also delighted to attend *The Gaudete Part-eh!* and was blessed by the significant contributions of Rachel and Logan Runnalls (and several others) in reimagining what a Gaudete celebration might look like in the absence of "Christmas Presence". Tracy and I were also

deeply grateful to the congregation for blessing us with such generous Christmas gifts.

I continue to count it a privilege to serve in your midst and, along with the apostle Paul, "I thank my God for every remembrance of you, always in every one of my prayers for all of you, praying with joy for your partnership in the gospel from the first day until now.



Bless you all!
With gratitude,

Father Cal

DEACON'S ANNUAL REPORT 2025

2025 was another year of blessing as I served God in our parish. The ministry of a deacon is that of servanthood both in the church as well as in the community, country and the world. In many ways, I served in all three areas. The ministry of a deacon is not always obvious to the broader congregation in the parish, thus, I will outline much of what and where I served this year.

In addition to regular diaconal duties and responsibilities in worship and beyond, which include regular "staff" meetings with Fr. Cal and Michelle, executive and vestry meetings, Diocesan Synod and Clergy meetings, I have:

- ❖ prepared the family of an infant for his baptism, and assisted with his baptism.
- ❖ prepared and officiated at the wedding of one couple.
- ❖ did many pastoral visits and home communions in the hospital and personal homes, including meeting a couple at the hospital early one morning to pray before they were admitted for the C-section birth of their daughter and then returned after the birth to pray with them for God's blessing on her and to give thanks for her safe delivery. I felt very blessed to be asked to journey with them and help welcome her into "heaven on earth."
- ❖ officiated at reserved sacrament eucharist services at Chateau St. Michael (12 services) and Providence Place (18 services).
- ❖ provided leadership at 48 Zoom morning prayer services.
- ❖ officiated at 6 funerals and co-officiated at 3, walking with these folks and several others in dying and with their loved ones as they mourn. (May I remind you, to discuss with your family what your wishes are for a worship service at your time of death and document it, sharing a sealed copy of the document with us to have on file at St. Aidan, but also giving a copy to your family. Please feel free to call Fr. Cal and me to aid you in this if you wish, or to access a form.
- ❖ officiated at 2 prayer beads evening prayer services and sessions for people to make their own beads - this included our annual Holy Week Monday service and an evening with 15 youth and leaders from Joe's Place
- ❖ led the evening compline service at the Diocesan Youth Event held at St. Aidan in October
- ❖ continued a bible study weekly with some of our senior parishioners and their friends. The first half of the year, we met while sharing a simple lunch and in the last half, they chose to meet later in the afternoon so we share hot chocolate and treats. Most of this year, we have been watching of the episodes of The Chosen, augmenting that occasionally with other videos about Jesus.



- ❖ co-ordinated World Day of Prayer in Moose Jaw with St. Aidan hosting it alongside an ecumenical team.



Thanks to all who participated.

- ❖ led a weekly Bible study at Providence Place. From Lent to Pentecost we used *The Nail, Being Part of the Passion* by Stephen Cottrell, the Archbishop of York. In June, we switched to bi-weekly study, watching Season 1 of *The Chosen* and in the fall began a study *Walking Backwards From Christmas*.
- ❖ adapted and led *The Nail* for our Good Friday morning service. Special thanks to all who took the various parts in this service.
- ❖ mentored the children, youth and our postulants participating in worship services.
- ❖ co-ordinated the distribution of donations from the Backpack Blessing to give a helping hand to one family with school supplies and the Transition House to help them with school supplies for families in their care.



- ❖ officiated at our hybrid All Souls service
- ❖ purchased and delivered Christmas gifts for 4 children, each with one parent currently in prison. This is an outreach of the Prison Ministry Angel Tree and is the third year we have participated. Sponsors receive the list of the parent's desired gift for their child and a gift card from the parent to attach to the gift. The caregivers of the children we were assigned this year were very appreciative of this. I thank Jenn, Molly and Rowan Johnson for helping choose the gifts and the Stitch and Chatter group for sponsoring them.
- ❖ co-ordinated the Shrove Tuesday supper- thanks to all who helped out.
- ❖ baked for the outreach lunches.
- ❖ continued to serve on the parish search committee.
- ❖ attended the Catholic Health Association of Saskatchewan annual conference in Regina and 2 more pastoral care workshops sponsored by the local Catholic Churches.
- ❖ attended the Fall Lutheran Anglican Gathering of clergy.
- ❖ participated in the Lent and Advent retreats at St. Aidan.
- ❖ attended several of the Sunday Morning Study Sessions.
- ❖ participated in the planning of the Anglican Foundation's "Say Yes To Kids" fundraiser which rain kept us in the parish hall rather than in the park as planned but the event was still successful, raising a total of \$3559.00 of which \$2847.00 remained for the children and youth ministry in our parish and \$712.00 went to support children and youth ministry in the Council of the North, Anglican Church of Canada. Special thanks to Steve and Yvonne Mitchell and Rosalyn Poettcker for helping plan this event.



- ❖ as Regional Dean this year, I have taken services at Messiah Lutheran, Assiniboia, where the Anglicans are now worshipping and at St. Peter's Anglican Church in Avonlea and assisted with the Thanksgiving service at All Saints, Weyburn.
- ❖ continued to participate on the Diocesan Stewardship team with the focus on the initial planning of the Diocesan Endowment Fund which will be launched later this year and attended webinars on WillPower and Estate Planning for Blended Families.



In closing, Bob and I thank you for your generosity, love and support this year. This has been a full year but one of many blessings. So far Bob remains in remission following his cancer treatment and we pray that continues. He was well enough for us to enjoy a trip to the Maritimes in June and a trip to Alberta to visit family in October. Since we returned from the October trip, his health has been challenging in new ways. We appreciate your continued prayers.

I have felt God's presence and love carrying and guiding us in the thick and the thin of this year and much of that, was through the love of you, God's people. Each of you is special to us and we give thanks to God for you and ask His blessing on you today and always.

Serving with you,

Deacon Arleen Champion

2025
St. Aidan's Vestry Annual Report

Vestry met 9 times over the course of the year to discuss, discern and make decisions on several issues important to the church and congregation. I have highlighted a few:

Building and Maintenance

As in previous years, Vestry continues to manage the challenges that arise with looking after an aging building.

- **Roof Replacement Project.** Vestry has been discussing the need for anew roof for the parish hall for some time. We had hoped the capital investment could be postponed until 2026, with fundraising efforts occurring in 2025. Unfortunately, during the spring thaw, a water leak was discovered in the west end of the kitchen. Duncan Roofing came to repair the leak and found another unrelated issue on the east end confirming that the roof was reaching end of live. The decision was made to take a leap of faith and fix the roof. Duncan Roofing agreed to undertake the work for the amount quoted in 2024. The work was scheduled for July but was completed in April, earlier than expected. Total cost of the roof was \$130,000.

We are truly blessed to have such a generous congregation. By the end of the year, we were able to raise \$50,456.19 toward the roof replacement fund. Tim Lenko organized an evening of music and entertainment which contributed to these funds. We were also fortunate to receive an additional \$10,000 grant from the Archdeaconry Fund through the Diocese.

- **Nave Floor Refinish.** To maintain the fir wood floor in the nave, it needs to be refinished regularly. The floor was refinished this summer with limited disruption to services and church events.

Insurance

Insurance continues to be top of mind for Vestry. The diocese has changed insurers and we were able to get access to better coverage at a reasonable cost in September. The fall 2025 coverage provided wreckage, contents and liability coverage. The 2026 policy includes significantly increased coverage for the building at roughly twice the cost (see financial report). Still, the coverage is limited and we are self-insuring to a degree. The goal is to balance risk and cost. The vestry is grateful for the work of the synod office to find better coverage and for the willingness to evaluate once we live with the new coverage for a while.

Human Resources

Vestry was pleased to be able to support a leave of absence for Michelle to complete her placement for her postulancy in Lichfield, England for approximately 12 weeks. During her absence Tim Lenko graciously agreed to provide office support of 15-20 hours per week. A special thank you also goes out to the Clergy and Wardens who ensure successful operations during Michelle's absence.

Children and Youth Ministry

A few exciting additions were made to our Children and Youth Ministry.

In addition to Godly Play, we now have a Youth Class for older children. Once again, we are blessed with individuals who have a willingness to share their gifts with our youth.

In 2026, a youth leadership team including Eve Boileau, Luke MacDonald, Olivia and Levi Rask will begin to provide ministry to our youth. They are aiming to organize two youth events/month on average. The team will also join the rotation to teach the Youth Class.

Food Outreach Program

Vestry confirmed the continued support of Doug Reichel in providing leadership, organization and his wonderful sense of humour to the food outreach program. St. Aidan continues to work collaboratively with other service providers in Moose Jaw including Hope Ministries and the Salvation Army to minister to the needs of the less privileged in our community.

Neighbourhood Engagement and Discernment

With an increase in individuals struggling with poverty, homelessness and addiction in the neighbourhood and St. Aidan's efforts to address the needs, several concerns were raised with safety, loitering, garbage, vandalism, drug use, etc. In response, Nathan McLean was asked and agreed to undertake a neighborhood engagement and discernment with community members, neighbours and city officials. Nathan's recommendations are his suggestions to balance:

- Discerning the call to serve.
- The spiritual safety and comfort of parishioners.
- The legitimate livelihoods and wellbeing of its neighbors.

Nathan presented his report to Vestry, and his insights, thoughts and recommendations are being considered.

Spiritual Formation

Although Vestry is not responsible for the spiritual growth of the parish nor do we have the authority to govern the church's theology, we are huge supporters and champions of the work undertaken to advance spiritual growth at St Aidan.

We saw several traditions in the parish continue through 2025 and welcomed some new additions. These are only possible because of the enthusiasm and dedication of members of our congregation who graciously provide the gift of their time and ideas.

- Lent and Advent Retreat
- Gaudete Party
- Little Books/Pods. Big Ideas
- Bible Study with Wes Olmstead, Daniel Stulac, David Miller and Nathan McLean
- Moms and Tots
- Prayer Hour at Reichel's
- Compline at Johnson's

Relationship Building

It wasn't all work. In June, the Poettcker's hosted vestry to a BBQ at their home in Caronport. It was an opportunity to get to know one another better while enjoying great food, games and conversation.

Reflection and Trust

As we reflect on 2025, we are truly blessed for the support of the Vestry, our Clergy and Michelle as we listen and do our best to respond to God's calling. Our congregation is nothing short of amazing. Your generosity, resilience, and willingness to share your gifts to support the congregation and our wider community is inspiring. With hearts full of gratitude for the blessings we have received, we move into 2026 trusting in God's grace to guide us every step of the way.

Submitted by,

Jacquie Gibney (Vestry chair)

Diocesan Lay Reader Report/Lector Report/Server Report

Diocesan Lay Reader:

✦ This year I continue to be involved in several ways. I co-lead a service with Deacon Arleen and acted as subdeacon when she was away. I have also continued to prepare the ministry schedule along with Abigail Durkee and did some extra tasks while Michelle was away in England. This year I served on vestry and also took on the role of assistant to the wardens.



✦ I continue to serve as an assessor on the diocesan Committee on Ordained Ministry. COOM is an advisory committee to the bishop and the role of the assessor is to prayerfully inquire and discern suitability for those seeking ordained ministry, either priestly or diaconal in the diocese.

Lectors

We are blessed to have 21 lectors who faithfully serve in this ministry.

Servers



This year we have lost a few of our servers. We had eight servers who faithfully participated in this ministry, and a couple who have been willing to help out when needed but not in the regular rota.

Respectfully submitted,
Carla Hoffmann

PARISH ADMINISTRATOR 2025 REPORT from Michelle

The year 2025 was a year of paradox. It was filled with both abundant gift and desert waiting.

I was offered the abundant gift of spending 10 weeks in Lichfield as part of my postulancy. Your outpouring of support and generosity was beyond anything I've experienced before, and the time in Lichfield was rich in ways I continue to ponder. I was awestruck on many occasions – e.g., the Cathedral, choral Evensong, the Fenland Black Oak Table, the spectacular landscapes in Shropshire, Staffordshire, and Northumbria. The opportunity to learn about the Anglican Church and meet generous people in ministry in a variety of contexts was rich beyond measure. Thank you for making a leave possible!



Meanwhile, at St. Aidan, the wait for an incumbent continued. The day-to-day toll of the wait was significant—for me, and it seemed to be true to increasing degrees for others as well.

And yet, the beauty of God's abundant provision was also awe inspiring. Fr. Cal's generous and kind service as Priest-in-charge has blessed us. Joel, Roz, Tim, Deacon Arleen, Carla, and Rhoda and many others stepping in to cover needs in my absence was a grace. The ongoing parish participation in worship, other gatherings, service, care for one another, and financial giving is astounding.

So, paradox. Beautiful abundant provision. Hard desert waiting. God with us always.

Here's a snapshot of the areas the parish administrator role oversaw and/or intersected with in 2025.

Ministry and Worship Support

- ✦ Morning Prayer leadership once per week throughout the year and mid-week Eucharistic service participation most weeks.
- ✦ Sunday service preparation and support.
- ✦ Ministry support (e.g., clergy, Altar Guild, Moms & Tots, Outreach Food program).
- ✦ Background support to our Lenten and Advent retreats.

Building (noteworthy items)

- ✦ Custodial care: Shania Sanville cleaned our space from March to December and has gained familiarity with the needs of our particular building.
- ✦ Building care: John continued to support the ongoing care of our building and property. Pat Gibney led the security team. Thanks to them and all who participated with them.
- ✦ Parish hall roof: replaced April, 2025 – earlier than anticipated.
- ✦ Insurance: as the diocese switched to coverage from Co-operators ongoing explorations were made to determine the best next step for our needs.
- ✦ Elevator: The seal on the piston failed and was replaced. A custom order seal had to be made and installed due to the age of the equipment.
- ✦ St. George stained glass window: Arrived and was installed on the east parish hall wall thanks to John's careful tending of the project and Cushing Millwork's generosity.
- ✦ Nave floor refinishing in August. Another round likely needed in 2026.
- ✦ High St door refinishing: the project was started and will be completed in the spring of 2026. It will be nice to have the refurbished iron back on the doors!
- ✦ Grease trap cleaning: we contracted for the cleaning of our grease traps for the first time to great success. There is added cost (no invoice yet), but it saves us several hours of gross work annually.

Mail:

- ✦ Due to my leave and ongoing changes in our neighbourhood, we shifted to having our mail delivered to a secure community mailbox on the corner of 1st Ave NE and River St.

Rentals

- ✦ 5 weddings;
- ✦ the Moose Jaw Band and Choral Festival;
- ✦ Briercrest Seminary single afternoon course;
- ✦ Hope Ministries prepared meals from our kitchen from July to early December and served inside when the weather was inclement. We provided the space free of charge.

Community Engagement

- ✦ Our ongoing partnership with Community Connections allowed us to share our space to provide shelter, food, and social connection on Saturday and Sunday mornings and Sunday evenings for those in our community needing help. This resulted in 365 hot meals being served from Jan into March.
- ✦ Hope Ministries was welcomed into our space for the latter half of the year as they looked for a space of their own.

Technology



- ✦ Our tech crew continues to generously and skillfully provide sound and video support for our weekly services and other services and events.
- ✦ Chris Milani graciously invested time and effort near the end of the year to both simplify and beautify the space used for our sound and video functions at the back of the nave. Much better!
- ✦ We added a few simple pieces of gear as part of the consolidation process and a few other needs—some that had worn out and some that simplify occasional functions.

Finances

In order for our financial processes to flow smoothly, we need several people to contribute to them on an ongoing basis. We are deeply grateful for:

- ✦ Offering counters: this team counts the offering placed in the plate week-by-week
- ✦ Pre-authorized giving administrator: Bev Murdock oversees this process. She has been called upon quite a bit over the last years as the processes became more complicated. Her tenacity paid off and the process is now more straightforward. Her oversight and care for the changes that are needed month-to-month is a gift.
- ✦ Envelope secretary: Barb Morrison faithfully records all your giving to be sure that the funds go where they were intended to go and that your donation receipt is accurate. Her persistence in learning software idiosyncrasies and working to be sure everything is recorded and reported in a timely manner is a significant investment.
- ✦ Treasurer: Ellen Redshaw takes the information Barb gathers and adds it to the significant other categories she deals with which include all our income and expenses, the reporting thereof, bank reconciliations, vestry reports, annual reports, preparation of records for the accountants, filing with CRA, etc. Her invisible and momentous work allows us to function with confidence about where we're at financially.

Ministry Schedules

- ✦ Carla and Abigail faithfully assembled the puzzle of our ministry schedules. What a gift!

Submitted by Michelle Josefson

ALTAR GUILD 2025

As members of the Altar Guild it is a privilege to serve the Lord and the church by setting the table each Sunday or any other services when required.

We also make sure that everything is in order for baptisms, weddings and funerals.

We also look after setting out the flowers given in memory of loved ones.

If you wish to place flowers on the Altar in memory of a loved one, please contact Elaine Deans or the office.



Altar Guild are very thankful for the monetary donations we receive to this ministry for decorating the church for the special seasons for the year: Christmas, Easter, and Thanksgiving.

We are happy to welcome two new members: Linda Hoye and Catherine Reichel.

We would like to thank Leona Shepherd for her help in decorating.

If you are interested in this ministry or would like more information you can contact Elaine Deans.

Respectfully

Elaine Deans

Altar Guild Financial Report 2025			
Receipts		Disbursements	
Flower/plant donations	350	Flower/plant purchases	518.31
		Sacristy supplies	
		Candles	
Subtotal 1	350	Subtotal 1	518.31
Balances at December 31, 2024		Balances at December 31, 2025	
Bank Balance	914.07	Bank Balance	745.76
Cash on hand		Cash on hand	
Subtotal 2	914.07	Subtotal 2	745.76
TOTAL (1+2)	1264.07	TOTAL (1+2)	1264.07
Submitted by Altar Guild Treasurer:		Shelby O'Brien	

CHILDREN'S MINISTRY REPORT FOR 2025

In 2025, Godly Play teachers / helper included Bev Murdock, Danielle Stulac, Rosalyn Poettcker (up until early September), Ellen Redshaw, Sarah Varey (began in September), and Abigail Durkee.

The age range for our Godly Play program is age 4 to Grade 5. For most of the year, we used the Godly Play curriculum. Godly Play consists of story sets of many of the stories and parables of the Bible along with the circle of the church year and liturgical colors being an important part of Godly Play. We have many story sets so I am able to create a story plan each year where we don't have to repeat every single story every year.



In 2025, we used the Godly Play story sets for most of the year. For 3 Sundays in December in 2025 we decorated the Jesse Tree and talked briefly about each symbol with a book that helps us with discussion, devotions and prayers for each symbol. We have 25 beautiful round painted wooden symbols that we hang on our wooden tree; the tree was made for us by Alex Pinter.

We had Godly Play class from early January to late May and started up again in September.

From late May to early June, I spent time reconfiguring the lower basement for Godly Play, cleaned everything up, and moved all the shelving units so the space is now better designed and better organized for how we do Godly Play (worship space and response time space). The basement is more open than it has been for many years and the Godly Play space, even without walls, is defined by where I've placed the shelving units. I've also designed the old nursery room (old library prior to that) with shelving to hold extra candles, curriculum books, story scripts, and liturgical items that we need throughout the year. There is nothing renovated or nice and new about the space, but the layout for our Godly Play program is now better.



Thank you to my Godly Play team for your dedication and love for the young children at St. Aidan and for providing "space" for the children to worship and learn.

Ellen Redshaw
Children's Ministry Leader

ENVELOPE SECRETARY'S REPORT FOR 2025

I would like to thank everyone who volunteers their time to count the offering each Sunday. Your work is appreciated. Thanks, also, to Michelle and Ellen for their help throughout the year.

A major task for the Envelope Secretary is to enter donations into the computer software and to issue tax receipts at the end of the year. This report highlights the contributions that we have received toward the Operating Fund. This year I have also shown donations to the Roof Fund. It is important to note that these numbers include only funds that are received by St. Aidan. The donations that come to us through Canada Helps and Charitable Impact are not included.

For 2025, I will issue receipts to 135 identifiable donors for a total of \$282,302.31 contributed to all categories (General, Building, Roof, PWRDF, Outreach Lunches, Flowers, School Supplies, Youth Ministry).

Contributions to General Operating Fund by Identifiable Donors:

	2025		2024		2023	
	Number	Amount	Number	Amount	Number	Amount
Members	100	\$216,851.84	108	\$206,701.68	109	\$215,357.91
Non-members	17	\$2,908.00	18	\$3,969.00	10	\$5,434.00
Total	117	\$219,759.84	126	\$210,670.68	119	\$220,791.91

Total Roofing Donations from 67 donors (members and non-members): \$49,753.47

Methods of Giving Used by Members:

	2025	2024	2023
Giving Envelopes	25	21	17
Pre-Authorized Debit*	30	30	33
E-transfer	37	35	39
PayPal	4	2	2
Canada Helps	3	3	2
Charitable Impact	1	1	1

*at year end

Respectfully submitted,
 Barb Morrison
envelope.secretary@staidan.ca

LAY COMMUNION ASSISTANTS (LCA) 2025 ANNUAL REPORT



During 2025, a total of 12 members of the congregation actively participated as Lay Communion Assistants. They have served primarily at Sunday Eucharistic services but also at special services, especially during Lent, Holy Week, and Christmas.

The LCAs perform an important service in administering the wine at Eucharist. I would like to thank each of them for their dedicated service. If anyone feels called to this ministry, I invite you to contact me, Deacon Arleen and I will arrange training for you. We would love to have you part of our team.

Respectfully submitted,

Deacon Arleen Champion

Library Report 2025

Over the past year, it has been good to see parish members coming in and borrowing books for themselves and their children. A number of excellent titles were donated to us by Father Dean and others and have been catalogued and are now ready to borrow. We have been able to purchase a few new books to improve our resources for Advent and Lent reading. An excellent new fiction series, “The Hawk & the Dove” is also now available for your reading pleasure.

We are hoping to gradually expand our children’s section and the young adult and adult fiction sections and also gradually update the various other genres. If people have suggestions of books they think would be good additions to the library, please let myself or Catherine Reichel know. Also book donations are welcome.

Catherine has been writing brief book introductions from time to time for the weekly newsletter and Sunday bulletin and will continue to do so.

It is great to share our space with the Nursery, knowing that the kids have books there for them whenever they want them.

We do hope that more people will come and avail themselves of the excellent resources offered in the library in 2026. All are welcome!

Respectfully,
Nancy Ayers.



2025 Moms and Tots Report

Due to the number of babies born in our parish in 2025, a new weekly, fellowship ministry for these moms and their little ones was piloted 10:30-11:45am, Thurs., Nov. 6th to Dec. 11th. The six sessions were “hosted” in the parish hall and nursery by a number of “mentoring moms” (older women in the church) who brought snacks, prepared coffee and tea, set-up for visiting and play and were available to lend an extra set of hands as needed. Michelle Josefson often shared a short prayer, reading or blessing, reminding us that even in the busyness and noise of caring for little ones, we can take time to converse with our Heavenly Father. Everyone who attended and helped indicated they would like to continue, so the program will resume and carry on for this season on Jan. 15, 2026 with a slight delay in start time (11-12:30pm) to accommodate morning nappers.

Average attendance: 5 moms with 6 babies/tots; 3 mentoring moms
Low attendance: 3 moms with 4 babies/tots; 2 mentoring moms
High attendance: 7 moms with 9 babies/tots; 4 mentoring moms

Submitted by,
Lori Peters



MUSIC MINISTRY REPORT 2025



“Come, Christians, join to sing,
Alleluia, Amen!
Loud praise to Christ our King,
Alleluia, Amen!
Let all with heart and voice
Before his throne rejoice;
Praise is his gracious choice;
Alleluia, Amen!”

— Christian Bateman



I am delighted to continue overseeing the music ministry at St. Aidan. This “work of the people” has been especially rich and memorable this past year, for which I am most grateful.

Thank you to all the musicians who regularly lead and choose music for weekly services. Their diverse and beautiful selections help to frame the readings, prayers, and sermons in a thoughtful light. I am most grateful for the frequent vocal and instrumental collaborators that join in to add to the music. It was a special highlight of the year to have a choir participate in the Reign of Christ service in November. I eagerly anticipate another group gather for Resurrection Sunday – if anyone feels like joining in that group, please do!

All of the bellringers at St. Aidan add a great deal to not only weekly services but also the wider soundscape of Moose Jaw. The devoted and highly skilled members of the tech team play a vital role in weekly services, enriching and facilitating the worship of parishioners in the nave online.

My sincere thanks to the St. Aidan Vestry for supporting music and musicians so faithfully this past year. Week in, week out, I personally experience the fruit of their investment in our instruments and technological equipment.

Everything that we do at St. Aidan, whether on Sunday or throughout the week, has Michelle’s caring, thoughtful, and capable work behind it. I know I am not the only one who has had their burden lightened and work polished because of her help – thank you, Michelle!

As we continue to await the appointment of a new incumbent, it is most reassuring that the music at St. Aidan will surely continue to be excellent, thoughtful, moving, and worshipful.

Respectfully submitted,

Chris Kayler



ANNUAL REPORT - NURSERY



The nursery continues to be a vibrant and joyful place to congregate on Sunday mornings! This year has seen the arrival of several new babies in the congregation, greatly lowering the average age of the children who are in the nursery week to week!!

A focus of the nursery continues to be creating a space that is safe, warm and welcoming for the children, a space where creativity and questions of all types are encouraged and met with love. It is in these interactions and experiences, week to week, that a sense of belonging grows and children discover and digest the fact that all questions and expressions of their faith are welcome in this space!

And play! We focus on play in our nursery! We believe that play isn't frivolous but is rather an expression of freedom, joy, and creativity, essential for spiritual depth, connecting us to God's own "play" in creation. In his book, *Theology of Play*, German theologian Jürgen Moltmann defines play as an activity that is 'purposeful but not necessary' ...a wonderful parallel to how we see God's creation itself: purposeful, but not necessary. God didn't need to create anything - He chose to create as an act of love, a spilling over of delight.

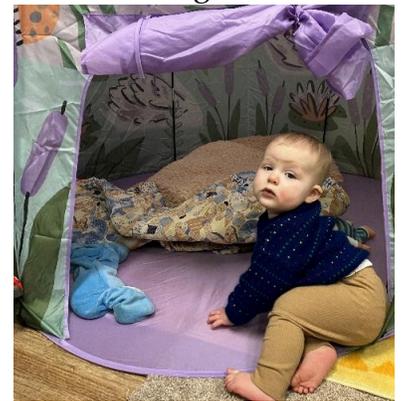
Over the year, a few new items were purchased for the nursery including (the much requested) magna-tiles, a train track, and a tent! Art supplies continue to be refilled and repurchased, books are regularly sorted through, rotated and replaced, and several "loose parts" (wood pieces, pinecones, other recycled items) were brought in to encourage open ended and imaginative play. Also, a member of the congregation has generously donated more of her original art specifically created for the children of our nursery! Several days throughout the year were dedicated to the clearing out of old/broken/unused toys, a deep clean, and reorganization of the space to keep it fresh and exciting for the children.

A moms-and-tots group was started this year, and the nursery has provided a great spot for this to take place.

The central location of the nursery continues to be a gift as it encourages "pop-in visits" and easy access to parents during the service.

A highlight this past year was the decorating of the entrance to the nursery as well as the entire nursery itself for the celebration of Easter! The children were delighted to find a joyful display of flowers, shimmery curtains, eggs, stickers, crafts and snacks waiting for them on Easter Sunday.

Our volunteers continue to be endlessly warm and attentive to the children. We are truly grateful for the time and love they give to our children week after week. We are looking forward to the year ahead!



Sarah McLean



Since March 2020, without a single interruption, nutritious meals have been distributed every Saturday and Sunday in front of St. Aidan to anyone in need. That represents more than 600 consecutive days—and counting—of faithful service. Each weekend, this effort is made possible by a dedicated team of volunteers: those who boil and deliver eggs, bake treats, prepare sandwiches, assemble and distribute lunches, coordinate schedules and reminders, apply for grants, and ensure that all supplies—bread, meat, cheese, and condiments—are ready each week, complete with gentle reminders to spread the mayo and mustard right to the edges.

Throughout 2025, a total of 4,112 weekend lunches were distributed. This number does not include additional leftover lunches that are often shared on Monday mornings. During the winter months, we were fortunate to partner with a community volunteer group, informally known as *Community Connections*, which provided supervision for a warming space and frequently served Sunday evening suppers. Through this partnership, 365 hot meals were served. Unfortunately, due to volunteer limitations, this aspect of the program did not continue into 2026; however, the weekend lunch ministry remains fully active.

We are deeply grateful for the support of external organizations and agencies that have strengthened this ministry. Student volunteers from Briercrest College and volunteers from SaskWater have been regular participants, helping to reduce volunteer fatigue and sustain long-term commitment. In 2025, the ministry was primarily funded through a grant from the G. Murray and Edna Forbes Foundation, along with a generous donation from the Moose Jaw Co-op. Combined with individual contributions, this support ensured that the ministry operated without reliance on parish funds throughout the year.

Over the past several years, this ministry has become a meaningful expression of St. Aidan's commitment to being the hands and feet of Jesus - sharing God's love in tangible and practical ways within our community. We continue to seek opportunities to collaborate with and support the wider Church in Moose Jaw as we serve those in need. With the recent opening of the Hope Community Centre, the form this ministry takes may evolve in the coming year. What will not change, however, is our commitment to answering God's call to love our neighbors.

Submitted by Joel Mowchenko, on behalf of your Lunch Ministry Coordination Team
(Nathan, Doug, Michelle, and Joel)

Pastoral Care Report 2025

Monthly visits to those in care homes continued.



We gave an Easter card and palm cross to those we visited. As well, a Christmas card was given, along with one of the lovely carved tree ornaments that Alex and Dolores Pinter so generously supplied.

Sherril Land sent sympathy cards on behalf of St. Aidan to parishioners who had experienced the loss of a loved one during the year.

Jennifer Johnson continued her ministry supporting parishioners with a phone call as needed.

Care homes visited this year by pastoral team members Gwen and Lorraine and Deacon Arleen were Chateau St. Michael, Extendicare, Pioneer Village, Providence Place and West Park. Deacon Arleen conducts monthly communion services at the Chateau, with the assistance of Jacquie Gibney, Lynne Lawson and Gayle Jones, and Providence Place, assisted by Lynne Lawson and the Providence Place Spiritual Care staff and volunteers.

We continued the practice of a weekly rotation for hospital visitors Sherril Land, Elsie Eade, Jennifer Johnson, Lorraine Cushway and Gwen Currie. Near the end of the year, Sherril Land and Elsie Eade found it necessary to give up this ministry. We want to thank them for serving in this way.

We have been blessed through our involvement in pastoral care ministry but have decided it is the right time for us to leave the ministry. We wish to thank Deacon Arleen for her leadership, and Father Cal and Michelle for their support. Deacon Arleen will continue to provide leadership for this ministry.

Respectfully submitted,

Gwen Currie and Lorraine Cushway

PRAYER MINISTRY REPORT

2025

St. Aidan's prayer chain ministry is available for all parishioners who want prayer support for their family or friends. If possible, get permission from the person for whose name will go on the list. The prayer request is confidential. The name of the person can be given to Linda Aird, Gwen Currie, Arleen Champion, Michelle Josefson or Rev. Cal Macfarlane. The prayer chain members will pray for two weeks, unless notified to extend the prayer time.

Those whom we are praying for can have their name put in the bulletin for the intercessory prayers 'Prayer of the People' during the worship service on Sundays and will appear in the bulletin. Please contact Michelle.



The Twelve Hours of Prayer format is used from 10:00am to 10:00pm on the third Wednesday of every month. The request of the prayer is confidential and permission should be requested when possible. Contact Jacquie Gibney @ 306-631-0202 and her email is pjgibney@sasktel.net.



God's blessings to our intercessors for their commitment to this ministry. THANK YOU.

The Prayer Cycle for 2026 is available. THANKS to MICHELLE for getting it ready for us to use.

Submitted by Linda Aird

STITCH AND CHATTER

2025

Our group meets in the church hall the first and third Monday of each month through September till June. We gather at 1:15 pm until 3pm and collect a toonie from each person.



We put the toonies collected back to the church in some form or another. This year we donated to the roof fund and the purchase of gifts for a Christmas charity. Thank you to Rowan and Molly Johnson for shopping for suitable gifts. We also gathered or crafted stuffies to be used by the medical mission for children they treat.

Come out and join us anytime for a cup of tea and some friendly chatter and bring your craft project to work on if desired.

Submitted by Sherril Land

Welcoming Team Report 2025

This is the group of people who greet you as you come to our church. The outside greeters are there to greet you on High St, whether you are planning on coming into the church or are enroute elsewhere, and if you plan to enter, they open the door to invite and assist you in entering. Once inside, the inside greeters greet you, give you a bulletin to assist you with our service, introduce guests to one of our clergy and if you have children, let you know what opportunities we have for children and youth from birth-18 years that morning.



At St. Aidan, we want you to feel comfortable and at home in God's house. As a parish we desire to create an environment of warmth and welcome where people can come and meet God in our space, our liturgy and in each other. The Welcoming Team is on the front line of this, as they offer hospitality and friendship as you come into our space.

12 people served in this ministry in 2025. I want to acknowledge and commend the people of this team for their commitment and ability to carry out this ministry of hospitality. A deacon stands on the threshold of the church inviting and welcoming the world to God's church and sending the people of the church out into the world to love and serve the Lord. These people in our parish stand there as diaconal people welcoming you as you come, serving you while you are here and sending you forth when it is time to go.

I give thanks for all serving on this team. It is an honor to serve God and his people with you. I pray for God's blessing on each of you in your ministry at St. Aidan as you extend the welcome of Christ and seek him in those you meet knowing that you are welcoming Christ himself in each person you greet.

If at any time, you feel called to serve as part of this team, or would like to at least explore it, please feel free to speak with me, Deacon Arleen, or any member of the Welcoming Team. As we welcome people to our church, we also welcome new members to our team.

Serving with you,

Deacon Arleen Champion

Welcoming Team Ministry Leader

Youth Sunday School Report 2025



Fall of 2025, several of our parish adults agreed to jump into a new ministry for the young people of our parish. A regular youth Sunday school was part of our parish worship in past years, but had not been rekindled after Covid.

The first Sunday was Sept. 28. The youth meet upstairs in the Upper Room during the worship service, at the same time as the younger children go to the basement for Godly play. The youth follow the lectionary readings for each Sunday and engage a variety of activities to explore the themes and stories encountered through all or one of the readings – depending on the teacher. An innovation introduced by several of the teachers is to include snacks and this has become a highlight for the youth.

Each week there is one teacher and one adult as an observer and support. Thank you to the following volunteers who have made this ministry possible:

Jason Antonio

Bryan Belous & Gemma Reichel

Elijah Bryce

Gwen Currie

Abby Dueck

Kaleigh Dyck

Janice Lamb

Grant Poettcker

Daniel Stulac

Glynn Wright

Respectfully submitted,
Rosalyn Poettcker (Warden)

1	St. Aidan Anglican Church - General Operating - 2025 ACTUAL vs BUDGET			
2		2025	Actual	
3		Budget	for 2025	
4	REVENUE			
5	Envelope Revenue			
6	Envelope Offering	230,000.00	224,760.77	
7	Open Offering	1,800.00	1,658.49	
8	Estates	0.00	0.00	
9	Other Income	0.00	224.00	Shrove Tuesday pancake supper
10	Total Envelope Revenue	231,800.00	226,643.26	
11				
12	Special Offering			
13	School Supplies Donations (Backpack Blessing)		290.00	
14	Total Special Offering	0.00	290.00	
15				
16	Other Income			
17	Rentals	3,000.00	6,668.75	
18	G.S.T. Rebates	1,500.00	2,045.68	
19	Youth & Children Ministry Donations	0.00	0.00	
20	Interest Income	275.00	348.36	chequing acct only on this report
21	Equity Income (Moose Jaw Co-op)	0.00	388.78	
22	Insurance Refund	0.00	1,758.54	AON Insurance Sep 1-Dec 31 cancelled
23	Sale of Storage Trailer & Items	0.00	2,097.00	
24	Total Other Income	4,775.00	13,307.11	
25				
26	Trust Income			
27	TH Abbott Trust	3,500.00	4,080.40	
28	Total Trust Income	3,500.00	4,080.40	
29				
30	TOTAL REVENUE	240,075.00	244,320.77	
31				
32				
33	EXPENSES			
34	Personnel Expenses			
35	Fr. Cal Macfarlane - Stipend	33,765.00	33,765.00	(temp PT Priest-in-Charge)
36	Parish Administrator	45,000.00	36,562.50	away to Lichfield for 3 months
37	Youth Leader	0.00	0.00	
38	EI Expense	1,808.00	1,614.81	
39	CPP Expense	4,270.00	3,789.90	
40	Pension (Parish Admin)	5,625.00	4,570.32	
41	Group Benefits (Parish Admin)	1,700.00	1,825.20	
42	WCB	200.00	140.50	
43	Housing Allowance - Fr. Cal Macfarlane	11,400.00	11,400.00	
44	Honorarium - Assistant	3,500.00	2,200.00	
45	Honorarium - Various	1,500.00	2,850.00	
46	Administrative Services Contract	0.00	2,872.60	Heartsworn Media (Tim-Michelle away)
47	Total Personnel Expense	108,768.00	101,590.83	
48				
49	Sundries			
50	ClergyTravel Expense	250.00	0.00	
51	Travel (out-of-town pulpit supply)	500.00	270.00	
52	Priest Discretionary Fund	2,000.00	1,000.00	
53	Book Allowance Priest	150.00	0.00	
54	Total Sundries	2,900.00	1,270.00	

1	St. Aidan Anglican Church - General Operating - 2025 ACTUAL vs BUDGET			
2		2025	Actual	
3		Budget	for 2025	
55				
56	Diocesan Expenses			
57	Fair Shares	48,993.00	48,992.64	
58	Synod Delegates	500.00	0.00	
59	Professional Development	265.00	265.00	
60	Total Diocesan Expenses	49,758.00	49,257.64	
61				
62	Liturgy Expenses			
63	Church Supplies & Liturgical Resources	1,300.00	1,619.16	
64	Total Liturgy Expenses	1,300.00	1,619.16	
65				
66	Utilities			
67	Water & Sewer	1,500.00	1,491.65	
68	Power	7,500.00	8,272.39	
69	Energy	12,000.00	9,692.17	
70	Waste Disposal	600.00	1,007.39	
71	Total Utilities	21,600.00	20,463.60	
72				
73	Maintenance & Repairs			
74	Organ & Piano Tuning, Repairs & Maint	2,100.00	1,400.67	piano 2x, pipe organ 1x
75	Church Buildings	8,000.00	6,639.77	
76	Property	1,800.00	2,739.69	planters, pots, soil - \$700 initial outlay
77	Fire & Monitoring Panels	1,700.00	491.38	unable to do work in 2025 (early 2026)
78	Total Maintenance & Repairs	13,600.00	11,271.51	
79				
80	Properties			
81	Insurance	3,000.00	1,985.00	wreckage
82	Total Properties Expense	3,000.00	1,985.00	
83				
84	Janitorial			
85	Janitorial Contracts	4,560.00	4,560.00	
86	Janitorial Supplies	1,000.00	1,744.92	
87	Total Janitorial Expenses	5,560.00	6,304.92	
88				
89	General & Admin.			
90	Office Supplies	1,200.00	1,419.01	
91	Postage	200.00	207.90	
92	Photocopier	3,500.00	3,510.89	
93	Webhosting (Advertising)	500.00	487.71	
94	Telephone	1,000.00	934.07	
95	Accounting Fees	1,525.00	1,627.50	
96	Bank Charges	285.00	286.50	
97	Criminal Record Check	100.00	20.50	
98	Hardware (sound, video, computers)	800.00	540.40	
99	Software & Subscriptions	370.00	558.46	increased cost for DONATION software
100	Total General & Admin. Expenses	9,480.00	9,592.94	
101				
102	Ministry			
103	Music	400.00	305.00	
104	Godly Play & Nursery	0.00	0.00	from Children & Youth Fund
105	Youth Ministry	0.00	0.00	

1	St. Aidan Anglican Church - General Operating - 2025 ACTUAL vs BUDGET			
2		2025	Actual	
3		Budget	for 2025	
106	Hospitality	3,000.00	2,563.06	
107	Retreats	1,000.00	1,275.86	
108	Pastoral Care	100.00	107.87	
109	Plan to Protect	300.00	0.00	
110	Christian Education	500.00	23.57	
111	Continuing Education (Diocesan Lay Reader)	300.00	0.00	
112	Library	200.00	198.15	
113	Leadership Development	600.00	164.49	
114	Diaconate	1,200.00	537.92	
115	Anglican Foundation Membership	500.00	500.00	
116	Ministry Support	500.00	35.72	
117	Total Ministry Expenses	8,600.00	5,711.64	
118				
119	Fundraiser Expenses			
120	Roof Fundraiser Concert	0.00	298.65	
121	Total Fundraiser Expenses	0.00	298.65	
122				
123	Outreach			
124	Outreach	2,000.00	2,000.00	\$2,000.00 to Hope Ministries
125	Donation to Transition House		140.00	from School Supplies donations
126	Outreach (Backpack Blessing)		150.00	from School Supplies donations
127	Total Outreach	2,000.00	2,290.00	
128				
129	TOTAL EXPENSE	226,566.00	211,655.89	
130				
131				
132	NET INCOME	13,509.00	32,664.88	

St. Aidan Anglican Church - ALL ACCOUNTS at Conexus Credit Union as of Dec. 31, 2025

Chequing Account	\$137,394.57 **
Debit Mastercard	\$244.52
Debit Mastercard	\$3,130.80
Renovation Chequing Account (also \$95,000.00 in Investments)	\$2,754.01
Memorial Savings Account	\$8,616.09
	<u>\$152,139.99</u>

**** Breakdown of monies located in the Chequing Account as of Dec. 31, 2025:**

Missions Fund	\$2,275.00	Special Initiatives Fund	\$11,531.23
Food Outreach Fund	\$9,906.81	Capital Fund	\$10,467.96
South Saskatchewan Community Grant	\$0.00	Roof Fund	\$21,626.54
Children & Youth Fund	\$10,216.58		
Not designated as a Fund	\$71,370.45		
		Total of all Funds in the Chequing Account	\$137,394.57 **

Investments Report 2025

OPENING BALANCE on Jan. 1, 2025 (at Market Value)	\$409,928.58
Withdrawal from Investments to Roof Fund (re: Hall Roof repair)	-\$30,000.00
Replenish Investments (from Hall Roof donations)	\$35,000.00
Dividend and interest income (reinvested)	\$31,688.52
Decrease in market value (unrealized loss) on Dec. 31, 2025	-\$9,575.34
BALANCE as of Dec. 31, 2025 (at Market Value)	\$437,041.76

St. Aidan designation of Funds in our Investment Portfolio as of Dec. 31, 2025:

	as of Jan. 1, 2025	as of Dec. 31, 2025
Reserve Fund	\$75,000.00	\$75,000.00
Youth Fund	\$17,565.31	\$17,565.31
Renovation Fund (Basement)		\$95,000.00
Bequest Fund	\$67,652.37	\$67,652.37
Rest of Investment portfolio that is not designated	\$249,710.90	\$181,824.08
	\$409,928.58	\$437,041.76

1	St. Aidan Anglican Church - 2026 General Operating BUDGET				
2		2025	Actual	2026	
3		Budget	for 2025	Budget	
4	REVENUE				
5	Envelope Revenue				
6	Envelope Offering	230,000.00	224,760.77	230,000.00	
7	Open Offering	1,800.00	1,658.49	1,800.00	
8	Estates	0.00	0.00	0.00	
9	Other Income	0.00	224.00	0.00	
10	Total Envelope Revenue	231,800.00	226,643.26	231,800.00	
11					
12	Special Offering				
13	School Supplies Donations (Backpack Blessing)		290.00	0.00	
14	Total Special Offering	0.00	290.00	0.00	
15					
16	Other Income				
17	Rentals	3,000.00	6,668.75	3,000.00	
18	G.S.T. Rebates	1,500.00	2,045.68	3,700.00	
19	Youth & Children Ministry Donations	0.00	0.00	0.00	
20	Interest Income	275.00	348.36	300.00	
21	Equity Income (Moose Jaw Co-op)	0.00	388.78	0.00	
22	Insurance Refund	0.00	1,758.54	0.00	
23	Sale of Storage Trailer & Items	0.00	2,097.00	0.00	
24	Total Other Income	4,775.00	13,307.11	7,000.00	
25					
26	Trust Income				
27	TH Abbott Trust	3,500.00	4,080.40	3,500.00	
28	Total Trust Income	3,500.00	4,080.40	3,500.00	
29					
30	TOTAL REVENUE	240,075.00	244,320.77	242,300.00	
31					
32					
33	EXPENSES				
34	Personnel Expenses				
35	New Incumbent - Stipend			41,000.00	
36	Fr. Cal Macfarlane - Stipend (temp PT Priest-in-Charge)	33,765.00	33,765.00		
37	Parish Administrator	45,000.00	36,562.50	45,900.00	
38	Youth Leader	0.00	0.00	0.00	Children & Youth Fund
39	EI Expense	1,808.00	1,614.81	1,983.00	
40	CPP Expense	4,270.00	3,789.90	5,171.00	
41	Pension (Incumbent)			7,688.00	if FT for full year
42	Pension (Parish Admin)	5,625.00	4,570.32	5,738.00	
43	Continuing Education (Incumbent)			900.00	if FT for full year
44	Group Benefits (Incumbent)			1,300.00	if FT for full year (est)
45	Group Benefits (Parish Admin)	1,700.00	1,825.20	1,900.00	
46	WCB	200.00	140.50	200.00	
47	Housing Allowance (Incumbent)			19,000.00	\$19,000 FT for full year
48	Housing Allowance - Fr. Cal Macfarlane	11,400.00	11,400.00		Fr Cal - \$950/mo (60%)
49	Honorarium - Assistant	3,500.00	2,200.00	3,000.00	
50	Honorarium - Various	1,500.00	2,850.00	2,500.00	
51	Administrative Services Contract	0.00	2,872.60	0.00	
52	Total Personnel Expense	108,768.00	101,590.83	136,280.00	
53					
54	Sundries				

1	St. Aidan Anglican Church - 2026 General Operating BUDGET			
2		2025	Actual	2026
3		Budget	for 2025	Budget
55	ClergyTravel Expense	250.00	0.00	400.00
56	Travel (out-of-town pulpit supply)	500.00	270.00	500.00
57	Priest Discretionary Fund	2,000.00	1,000.00	2,000.00
58	Book Allowance Priest	150.00	0.00	300.00
59	Total Sundries	2,900.00	1,270.00	3,200.00
60				
61	Diocesan Expenses			
62	Fair Shares	48,993.00	48,992.64	49,368.51
63	Synod Delegates	500.00	0.00	200.00
64	Professional Development	265.00	265.00	265.00
65	Total Diocesan Expenses	49,758.00	49,257.64	49,833.51
66				
67	Liturgy Expenses			
68	Church Supplies & Liturgical Resources	1,300.00	1,619.16	1,400.00
69	Total Liturgy Expenses	1,300.00	1,619.16	1,400.00
70				
71	Utilities			
72	Water & Sewer	1,500.00	1,491.65	1,500.00
73	Power	7,500.00	8,272.39	8,000.00
74	Energy	12,000.00	9,692.17	12,000.00
75	Waste Disposal	600.00	1,007.39	800.00
76	Total Utilities	21,600.00	20,463.60	22,300.00
77				
78	Maintenance & Repairs			
79	Organ & Piano Tuning, Repairs & Maintenance	2,100.00	1,400.67	2,000.00
80	Church Buildings	8,000.00	6,639.77	8,000.00
81	Property	1,800.00	2,739.69	2,200.00
82	Fire & Monitoring Panels	1,700.00	491.38	1,800.00
83	Total Maintenance & Repairs	13,600.00	11,271.51	14,000.00
84				
85	Properties			
86	Insurance	3,000.00	1,985.00	10,110.00
87	Total Properties Expense	3,000.00	1,985.00	10,110.00
88				
89	Janitorial			
90	Janitorial Contracts	4,560.00	4,560.00	4,700.00
91	Janitorial Supplies	1,000.00	1,744.92	1,500.00
92	Total Janitorial Expenses	5,560.00	6,304.92	6,200.00
93				
94	General & Admin.			
95	Office Supplies	1,200.00	1,419.01	1,000.00
96	Postage	200.00	207.90	115.00
97	Photocopier	3,500.00	3,510.89	3,500.00
98	Webhosting (Advertising)	500.00	487.71	500.00
99	Telephone	1,000.00	934.07	1,000.00
100	Accounting Fees	1,525.00	1,627.50	1,650.00
101	Bank Charges	285.00	286.50	300.00
102	Criminal Record Check	100.00	20.50	100.00
103	Hardware (sound, video, computers)	800.00	540.40	800.00
104	Software & Subscriptions	370.00	558.46	550.00
105	Total General & Admin. Expenses	9,480.00	9,592.94	9,515.00

1	St. Aidan Anglican Church - 2026 General Operating BUDGET				
2		2025	Actual	2026	
3		Budget	for 2025	Budget	
106					
107	Ministry				
108	Music	400.00	305.00	400.00	
109	Godly Play & Nursery	0.00	0.00	0.00	Children & Youth Fund
110	Youth Ministry	0.00	0.00	0.00	Children & Youth Fund
111	Moms & Tots Ministry			0.00	Children & Youth Fund
112	Hospitality	3,000.00	2,563.06	3,000.00	
113	Retreats	1,000.00	1,275.86	1,500.00	
114	Pastoral Care	100.00	107.87	100.00	
115	Plan to Protect	300.00	0.00	0.00	
116	Christian Education	500.00	23.57	500.00	
117	Continuing Education (Diocesan Lay Reader)	300.00	0.00	300.00	
118	Library	200.00	198.15	200.00	
119	Leadership Development	600.00	164.49	400.00	
120	Diaconate	1,200.00	537.92	1,200.00	
121	Anglican Foundation Membership	500.00	500.00	500.00	
122	Ministry Support	500.00	35.72	300.00	
123	Total Ministry Expenses	8,600.00	5,711.64	8,400.00	
124					
125	Fundraiser Expenses				
126	Roof Fundraiser Concert	0.00	298.65	0.00	
127	Total Fundraiser Expenses	0.00	298.65	0.00	
128					
129	Outreach				
130	Outreach	2,000.00	2,000.00	2,000.00	
131	Donation to Transition House		140.00	0.00	
132	Outreach (Backpack Blessing)		150.00	0.00	
133	Total Outreach	2,000.00	2,290.00	2,000.00	
134					
135	TOTAL EXPENSE	226,566.00	211,655.89	263,238.51	
136					
137					
138	NET INCOME / LOSS	13,509.00	32,664.88	-20,938.51	

REPORT FROM THE NOMINATION COMMITTEE FOR 2026 OFFICES

Churchwardens

In the absence of a rector, the congregation elects two churchwardens.

Churchwarden entering second year of two-year term (no vote required):

- Joel Mowchenko (served as assistant to the wardens for two and a half years and acting warden for half a year before serving as elected warden in 2025)

Churchwarden presented by the nomination committee who is letting her name stand for a two-year term (this election will supersede a 2-year term election as Assistant to the Wardens in 2025):

- Carla Hoffmann

Vestry

Members entering second year of two-year term (no vote required):

- Jason Antonio
- Jeremy Dyck
- Jacquie Gibney

Members presented by nomination committee who are letting their names stand for a two-year term:

- Abigail Durkee
- Rosalyn Poettcker
- Brad Thorpe

Synod Delegates and Alternates

Delegates presented by the nomination committee who are letting their names stand:

Synod Delegates:

Joel Mowchenko (warden)
Carla Hoffmann (warden)
Rosalyn Poettcker

Synod Alternates:

Jason Antonio
Brad Thorpe
Jacquie Gibney

St. Aidan Search Committee

No election needed – search committee carries on until an incumbent priest is appointed.

Members: Joel Mowchenko, Stan Peters, Rosalyn Poettcker, Arleen Champion, Ellen Redshaw.

Carla Hoffmann will serve as an observing member if elected warden.

Ex-officio members of vestry:

- All clergy licensed to St. Aidan (Fr. Cal, Deacon Arleen)
- Treasurer (Ellen Redshaw)
- Parish Administrator – non-voting (Michelle Josefson)