

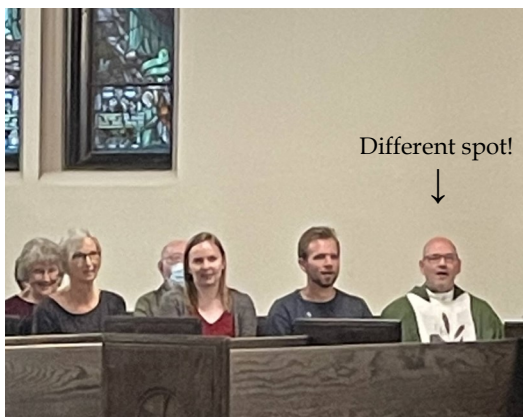


 **St. Aidan**
Anglican Church

NARRATIVE BUDGET
2023

RECTOR'S INTRODUCTORY WORDS

When you come to worship do you sit in the same spot or the same general area more often than not? I certainly do! There is nothing wrong with this. There is, however, benefit from changing one's seat on occasion. A change in seat in a building like ours can provide a perspective that might help you attend to an architectural feature or a theological symbol in a new way. You might hear musical acoustics differently or appreciate a fresh angle to beams of light through the windows. You might notice another brother or sister in Christ that you otherwise would have overlooked or see someone's face in worship when before you had only observed the back of their head. A change of seating may even help you hear the words of the liturgy afresh and worship God in new ways.



One of the intentions of our narrative budget is to provide you with a different angle or approach to seeing our financial picture. In particular, we want you to recognise the connection between your giving and God's gift of grace in our midst. In this, we hope that a few different perspectives on the budget will help you to understand and appreciate our financial story with fresh "eyes" – eyes that see the connection between money and mission and the priorities of the heart with the practicalities of our life together.

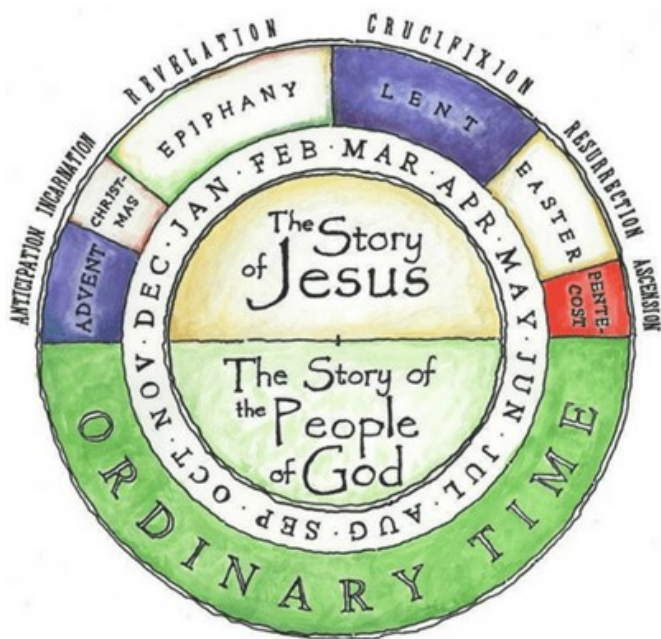
I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people, and his incomparably great power for us who believe (Ephesians 1:18-19a; NIV).

As a church body, we understand our story by hearing the grace-filled message of Jesus Christ, worshiping God, and engaging in the church seasons year by year.

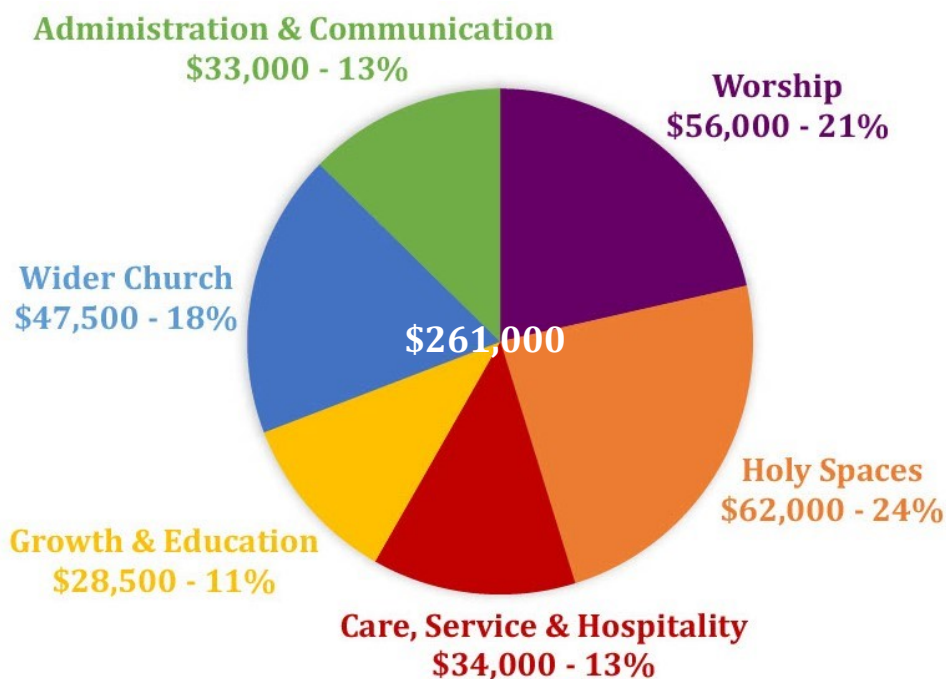
Simultaneously, we express our faith in God and follow after Jesus by the power of the Holy Spirit in the vast number of decisions and actions we participate in each year.

The way we spend our money sheds light on our particular understanding of what it means to be the body of Christ. It is, however, only one lens. Not all ministry requires money to be released.

Included in this narrative budget is a small sampling of the significant stories of God's work in and through us and what you are invited to contribute to in worship, service, and giving.



2023 EXPENSE BUDGET SUMMARY



This chart provides one way of looking at our planned expenses for 2023. The following pages expound on each area with a bit of “story”, activities that took place in 2022 to provide context, and a summary of the portion of your giving that will be dedicated to each area. It’s an opportunity to both look back and ahead.

The pictures included throughout the report help remind us what we are about.

Each category includes a variety of expenses. In some cases, like Fr. Dean’s stipend and the salary of our Parish Administrator, Michelle, expenses are split between categories. For the full budget details, please see the 2022 Annual Report.

WORSHIP

*Worship the Lord with gladness; come before him with joyful songs.
(Psalm 100:2)*



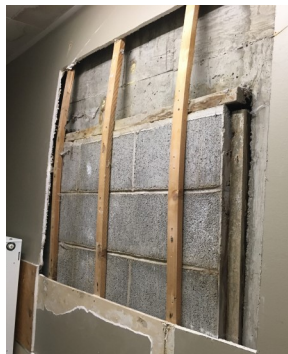
The central focus of our congregation is *worship*. Our catechism instructs us that “the work of the Church in the world is to offer to God on behalf of all [people] the worship which is his due; to make known to all [people] the Gospel of Jesus Christ; and to unite all [people] to

God in one family.” *That* we worship and that we proclaim the Gospel of Jesus Christ is key. *How* and *where* we worship is flexible. In 2023 we anticipate welcoming people into our beautiful space for a variety of opportunities to worship together – some larger like Easter Sunday and Christmas Eve, some smaller like Morning Prayer and Ascension Thursday, some celebratory like Pentecost Sunday and weddings, and some sombre like Ash Wednesday and funerals.

We will also gather for fellowship and food, for prayer and praise outside our main building in homes and local parks. Reaching even further afield, we will continue to have some services offered online; we are grateful that these are meaningful connections for friends and family from Manitoba to South Africa.

In 2023, \$56,000 of St. Aidan’s total budgeted expenses or 22 cents out of every \$1 you give will be dedicated to our corporate worship.





HOLY SPACE

*You should use whatever gift you have received to serve others,
as faithful stewards of God's grace. (1 Peter 4:10)*

Our church building is the primary place where our corporate worship and ministry occur. As physical beings we need spaces and practices that help us remember our creator and saviour and root us in the location and counter-cultural Christian rhythms God has welcomed us to. We are blessed with a building that is designed to point us to our triune God. The care and maintenance of the grounds and church building reflect the importance of the physical aspects of worship. We continue to invest in keeping things clean, well-maintained, technically sound, and running smoothly.

In 2022, there were a number of regular maintenance items completed (e.g., heating systems were repaired) as well as some projects to repair and improve our facility (e.g., nave floor refinishing, old basement doorway fixed, concrete apron to manage water). In 2023 we expect to invest in some of our unseen infrastructure like sewer lines and foundation care. Our maintenance items are supported from the operating budget as specified below. The projects will be discerned case by case and financed through our capital or special initiatives funds.

In 2023, \$62,000 of St. Aidan's total budgeted expenses or 24 cents out of every \$1 you give will be dedicated to maintenance and upkeep of the building and property God has entrusted to us.





6 BAPTISMS



SERVICES OF WORSHIP



12
Sunday Morning
Prayer Services



47 Sunday
Holy Eucharist
Services



145 (chapel)
51 (online)
Week Day
Morning Prayer



14
Care Home
Services



9
Children/Youth
Services

3 PARISH CELEBRATIONS



Ian O'Brien
Lay Reader, 05-07



Fr. Dean
10 years! 08-28



Fr. Jesse
Priested, 09-10

8,600 OUTREACH LUNCHES



25 lunch makers, 9 egg boilers
7 teams, 6 bakers
2 coordinators,
many grateful people



7 MUSIC
TEAMS

+ occasional choir
And 10 *fantastic* tech ministers

2 VESTRY SOCIALS



\$215,000 GIVEN



7.4% increase over 2021
+ Children & Youth fund in use
Full-time parish admin hours =
higher need in 2023

45 PARISH EMAILS



(And then the livestream links!)

36 BOARD GAME HOURS



Say Yes to Kids! - 9 hrs
Boards and Beans - 12 hrs
Youth Group - 15 hours

6 XMAS GIFTS DELIVERED



selected by our youth for
children of inmates
(through Prison Fellowship Canada's
Angel Tree Xmas program)

CARE, SERVICE AND HOSPITALITY

"How does God's love abide in anyone who has the world's good and sees a brother or sister in need and yet refuses help?" (1 John 3:17)

God's love is known through our care and compassion for one another and the hospitality we extend. As a community of faith, we welcome and care for God's children of all ages and circumstances. Here are a few examples of the care that is extended:

- ✦ Conversations, cards, prayers, small gifts, and phone calls to one another and especially people in care homes, hospital, or those who are housebound
- ✦ A prayer team willing to offer prayer 24/7
- ✦ Funeral ministry and bereavement support
- ✦ Spiritual direction for those seeking a companion in their walk with God
- ✦ Bag lunches for the hungry – we distributed over 8,500 lunches in 2022 as we joined other agencies to provide daily bread to those experiencing food insecurity in our community.

Monetarily we support The Primate's World Relief and Development Fund, The Anglican Foundation, Riverside Mission, and the Transition House. Through the Priest's Discretionary Fund, we provide occasional food vouchers and assist with other needs in our community. We provide school supplies for children whose families need help with these significant expenses.



As we continue to find new rhythms, there has been great joy in gathering together for meals and there is hope that this will expand.

In 2023, \$34,000 of St. Aidan's total budgeted expenses or 13 cents out of every \$1 you give will be dedicated to our ministries of care, hospitality and service. Additionally, external funding is being sought to provide for our Outreach Lunches.

THE WIDER CHURCH

*Jesus said to them again, "Peace be with you.
As the Father has sent me, so I send you." (John 20:21)*

Our "Fair Share" is one of the primary ways we express our commitment to mission and communion in worship with the catholic (i.e., universal) church. In particular, our Fair Share helps sustain mission and development within our diocese including our support of the Qu'Appelle School of Mission and Ministry, ordained and lay ministry formation programs, vocations discernment, post-ordination training, etc.

Further, it helps support and sustain mission and development within our nation, including the ministry of the Council of the North whose purpose it is "to respond to God's Call to mission and ministry in the northern regions of Canada."



This primarily takes place with our indigenous peoples.

Our Fair Share also supports mission more broadly by supporting relationships with our companion dioceses of Musinga, Burundi and Litchfield, England.

In short, our Fair Share is a tangible and important way that we keep communion and support mission in our diocese, our country, and the world.

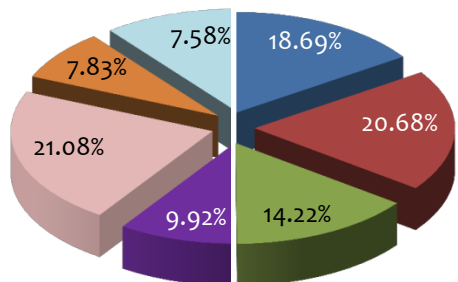
Recognizing the challenges facing many in our diocese, the 2023 diocesan budget was developed without an increase to the fair share remittances required from the parishes.

In 2023, \$47,500 of St. Aidan's total budgeted expenses or 18 cents out of every \$1 you give will be dedicated to the Diocese of Qu'Appelle and the wider church.

Diocese of Qu'Appelle

2023 Budget

% by area



GROWTH AND EDUCATION

All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness. (2 Timothy 3:16)

Learning about the Bible and connecting God's word to our lives through prayer and study allows each of us to grow in our knowledge and love of God and in our relationship with Christ and each other. We offer Christian education and discipleship formation of children, youth, and adults giving opportunity for parishioners and guests to grow in the image of Christ and to live faithfully as God's children in our world.

In 2022 our growth and education ministry included:

- ✦ Providing time and resources for our clergy to pray and study scripture – in solitude and in community. This anchors the various ministries of our parish in tangible (e.g., homilies, Bible studies, prayer gatherings) and intangible ways (i.e., we simply can't measure the impact of spending time with God).
- ✦ Two (2) Little Books, Big Ideas book studies including the books *Sleeping with Bread: Holding What Gives You Life* by Dennis, Sheila, Matthew Linn and *The Lord's Prayer: A Guide to Praying to Our Father* by Wesley Hill.
- ✦ Fr. Jesse Miller continued as our youth leader as an extension of his diaconal and priestly ministry. Frequency of meetings increased from September to December.
- ✦ The Nursery was available as an unsupervised space for parents to take their children age 3 years and under during worship services. Supervision is planned for 2023.
- ✦ Godly Play was Sunday mornings for children ages 4 to Gr. 5.
- ✦ Two (2) Inklings evenings were held in the fall of 2022 including Nuit Blanche and our annual Christmas Presence.

In 2023, \$28,500 of St. Aidan's total budgeted expenses or 11 cents out of every \$1 you give will be dedicated to our ministry of growth and education.



ADMINISTRATION AND COMMUNICATION

And God has appointed in the church first apostles, second prophets, third teachers, then miracles, then gifts of healing, helping, administrating and various kinds of tongues. (1 Corinthians 12:28)

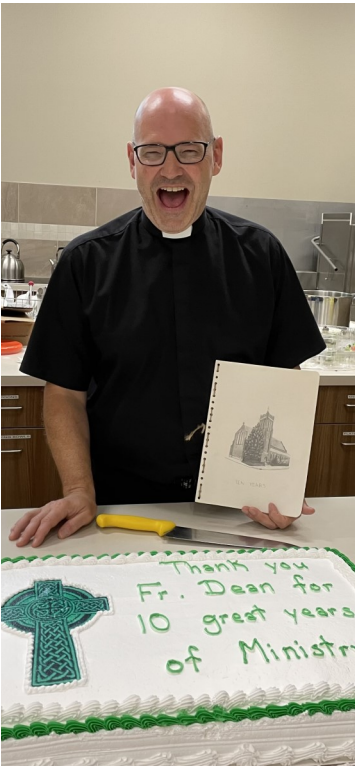
In any group of people there are innumerable things that, when going well and taken care of, go unnoticed. It is a gift to have generous parishioners and a vocational administrator who are committed not only to the administrative and communication areas entrusted to them in general, but also to the parish of St. Aidan in particular. Smooth function in these areas (mostly unnoticed) helps us to focus on worship and the service we are invited to.

In 2022, administration and communication included completing projects that were on hold since 2020 (e.g., emergency plan for the fire department, grant reporting), re-engaging processes (e.g., safe church and rentals), and starting new efforts (e.g., applying for external funding for our outreach lunch program). A fun part was planning and supporting events (e.g., Lenten Retreat, Fr. Dean's 10-year celebration, Nuit Blanche). We're so very grateful for those who keep the financial aspects of administration rolling smoothly and clearly communicated, for those who puzzle together our Sunday ministry schedules, and for those who curate the technical and content elements of our online tools (staidan.ca website, [Facebook](#), [YouTube](#)).

In 2023, we are recognizing the particular realities of our clergy, warden, and congregational needs and have expanded the parish administrator role to be full time. The role involves clergy and vestry support, parish communication, facility care, record keeping, contributing to financial processes, supporting ministry schedule development, safe church implementation, and pastoral ministry support and involvement.

This expansion results in the single greatest expense increase we've planned for in the recent history of our parish. We are moving ahead in faith aware of our need and of God's grace.

In 2023, \$33,000 of St. Aidan's total budgeted expenses or 13 cents out of every \$1 you give, along with significant effort, will be dedicated to communication and administration.





Mission:

Responding to God's initiative, we will build a loving community that fosters communication, acceptance, and respect for all through worship, education, and fellowship. We will diligently administer the resources of our church and fulfill our responsibility to the wider church community.

Vision:

A caring community, rooted in the Word, living our faith, and sharing God's love.

Guiding Principles:

- ✦ *Unity*
- ✦ *Liturgy*
- ✦ *Sacred Space*
- ✦ *Welcome and Involvement*
- ✦ *Rest and Freedom*